

RACIAL EQUITY OUTCOMES OF INVESTMENT AND INNOVATION GRANTS

I&I program desired equity outcomes:

1. Increase economic benefits for historically marginalized communities in regional system.
2. Reduce negative impacts for communities of color or other historically marginalized groups.
3. Increase capacity of organizations in the solid waste system to advance racial equity.

Equity outcomes of 2018 capital grants

Grant recipient	Project title (year)	Key equity outcomes
Allwood Recyclers	<i>Compost facility improvements (2018)</i>	<ul style="list-style-type: none"> • No direct equity impacts
City of Roses Disposal & Recycling	<i>Materials recovery facility relocation and expansion (2018)</i>	<ul style="list-style-type: none"> • New entrant to system, BIPOC-owned • 3 COBID-certified firms hired (\$77,436 grant funds; \$207,794 match) • 13 new living wage jobs (indirect outcome)
Denton Plastics	<i>Continuous melt filter (2018)</i>	<ul style="list-style-type: none"> • No direct equity impacts
Oregon Food Bank	<i>Food recovery program expansion (2018)</i>	<ul style="list-style-type: none"> • Approximately 342,000 more meals served over prior year • Increased access to fresh produce for low-income families and non-English speakers • 12 drivers for Fresh Alliance program participated in all-day equity training
Pioneer Recycling Services	<i>Recycling sorting robots (2018)</i>	<ul style="list-style-type: none"> • No direct equity impacts
Pride Recycling Company	<i>Recycling transfer station expansion (2018)</i>	<ul style="list-style-type: none"> • No direct equity impacts
Urban Gleaners	<i>Food recovery expansion and engagement project (2018)</i>	<ul style="list-style-type: none"> • 158,625 more meals served over prior year (majority of those served to BIPOC communities)

Equity outcomes of 2018 program grants

Grant recipient	Project title (year)	Key equity outcomes
Eco-School Network	<i>Waste reduction in schools (2018)</i>	<ul style="list-style-type: none"> • One third of parent leaders were people of color • Offered \$500 stipend and additional project funding to four Title 1 schools • Engaged 10 new Title 1 schools in Fellowship program (16 total Title 1 schools in network)
Free Geek	<i>Electronics recycling program support (2018)</i>	<ul style="list-style-type: none"> • 1,365 computers were donated to individuals and non-profit organizations (indirect impact)
Habitat for Humanity Portland Metro East	<i>Increasing the waste prevention capacity of Habitat's ReStores (2018)</i>	<ul style="list-style-type: none"> • Increased donations and sales at Gresham ReStore • Organization is engaged in DEI training and committed to promoting volunteer and staff openings among community-based organizations
Interstate Trucking Academy	<i>Waste industry diversification enterprise (2018)</i>	<ul style="list-style-type: none"> • 26 BIPOC students graduated from truck driving training program and obtained CDL • 8 graduates found jobs in the garbage and recycling industry • 6 outreach events engaged 120 people
Wisewood Energy	<i>Building the waste wood-to-energy ecosystem in Portland (2018)</i>	<ul style="list-style-type: none"> • No direct equity impacts

Anticipated equity outcomes of 2019 capital grants in progress

Grant recipient	Project title (year)	Key equity outcomes
City of Roses Disposal & Recycling	<i>Materials recovery facility expansion phase 2 (2019)</i>	<ul style="list-style-type: none"> • 7 to 10 new living wage jobs to manage anticipated increase in materials processing (indirect outcome)
Denton Plastics	<i>Single stream eco-line (2019)</i>	<ul style="list-style-type: none"> • Professional development and DEI training for staff
Environmental Fibers International	<i>Unders recovery (2019)</i>	<ul style="list-style-type: none"> • Paid internships and scholarships • Professional development and DEI training for staff
GreenWay Recycling	<i>Advanced material recovery system (2019)</i>	<ul style="list-style-type: none"> • Improved working conditions for sorting staff (reduced noise, dust and potential hazards) • Plans to hire equity consultant
Grimm's Fuel Company	<i>Compost facility improvements (2019)</i>	<ul style="list-style-type: none"> • Plan to hire COBID-certified contractors • Maintain good relationship with surrounding community • Minimize negative impacts from project construction and composting operations • Professional development and DEI training for staff

Pioneer Recycling Services	<i>Optical sorting of mixed paper (2019)</i>	<ul style="list-style-type: none"> • COBID-certified contractor hired for sprinkler installation • Professional development and DEI training for staff
Recology Oregon Compost	<i>Aumsville composting facility expansion (2019)</i>	<ul style="list-style-type: none"> • Create new jobs associated with expanded processing capacity (indirect) • Minimize negative impacts from project construction and composting operations • Professional development and DEI training for staff
Recology Oregon Compost	<i>North Plains composting facility expansion (2019)</i>	<ul style="list-style-type: none"> • Create new jobs associated with expanded processing capacity (indirect) • Minimize negative impacts from project construction and composting operations • Professional development and DEI training for staff
Urban Gypsum	<i>Pelletizing system for drywall waste reduction (2019 program + capital grant)</i>	<ul style="list-style-type: none"> • 4 permanent full-time bilingual shift workers will be hired to operate and manage the equipment • New bilingual job created, hired through first source agreement with Prosper Portland • Equity consultation

Anticipated equity outcomes of 2019 and 2020 program grants in progress

Grant recipient	Project title (year)	Key equity outcomes
City Repair	<i>Useful waste initiative (2020)</i>	<ul style="list-style-type: none"> • Living wage contract jobs with construction skill training for houseless individuals • Provides 3 new housing units for people experiencing homelessness • Equity training to all involved in the program
Community Cycling Center	<i>Reusing and recycling salvaged bicycles and parts (2020)</i>	<ul style="list-style-type: none"> • 4 to 6 paid internships with skills training for individuals that are underrepresented in the cycling industry • Free bicycles and low-cost bike parts for historically marginalized communities
Community Development Corporation of Oregon	<i>East county food rescue shuttle (2020)</i>	<ul style="list-style-type: none"> • Estimate generating \$20,000 of economic activity for immigrant/refugee and Black growers and producers in Rockwood • Better identify food insecurity in East Multnomah County and bridge gaps between growers/producers and markets • Reduce burden on farmers and producers – savings from not having to pay as much to transport food • BIPOC-led organization and project

Cracked Pots	<i>Integrating equity in Cracked Pots' mission and operations (2020)</i>	<ul style="list-style-type: none"> • 1 new job recruited from BIPOC communities • DEI consultant hired to advise on DEI work plan and provide DEI training to staff and volunteers • Building a community advisory committee • Focus on BIPOC and LGBTQ+ communities in future recruitments
Free Geek	<i>Electronic waste collection and recycling (2020)</i>	<ul style="list-style-type: none"> • 8 collection events in BIPOC or historically marginalized communities
Hygiene for All	<i>Clothing and bedding exchange (2020)</i>	<ul style="list-style-type: none"> • Job opportunities for houseless attendant-ambassadors to work in the hub • Provide clean clothing and bedding for houseless people who don't have access to laundry facilities
James' Neighborhood Recycling Service	<i>Expanding neighborhood collection events (2020)</i>	<ul style="list-style-type: none"> • 3 new jobs (driver and 2 sorters) • Neighborhood collection events in underserved communities
Lovett Deconstruction	<i>Full house deconstruction training program (2019)</i>	<ul style="list-style-type: none"> • 4 permanent jobs will be created with a focus on recruiting from BIPOC communities • Professional development and DEI training for staff
Portland Business Development Group	<i>Building a culture of reuse for underrepresented contractors (2020)</i>	<ul style="list-style-type: none"> • BIPOC and women subcontractors purchase materials from ReBuilding Center, reducing operating costs • Training for 30 participants to learn how to incorporate used materials into their projects
ReBuilding Center	<i>Equity and efficiency in reuse operations (2019)</i>	<ul style="list-style-type: none"> • 2 permanent jobs will be created with a focus on recruiting from BIPOC communities • Professional development and DEI training for staff • Formation of an equity committee
Repair PDX	<i>Repair education programming and outreach (2019)</i>	<ul style="list-style-type: none"> • Increase outreach to youth and diverse audiences • Culturally responsive services at repair events • New community partnerships
Re-Use Consulting	<i>Building up an industry that takes down buildings (2020)</i>	<ul style="list-style-type: none"> • Anticipates creation of 6 new jobs recruited from BIPOC communities • 6 BIPOC-owned and women-owned deconstruction businesses building skills in sales and marketing for used building materials • 10 to 12 deconstruction projects outside of City of Portland, reducing impacts associated with mechanical demolition for those communities
ROSE Community Development	<i>Multifamily composting initiative (2020)</i>	<ul style="list-style-type: none"> • Residents in multifamily housing gain access to composting service • Culturally responsive training in food waste reduction and composting for multifamily residents

Salvage Works	<i>Wood shop expansion (2019)</i>	<ul style="list-style-type: none"> • 2 new jobs recruited from BIPOC communities • COBID firms selected for materials and contracting • Professional development and DEI training for staff • Updated organizational DEI policies
Salvage Works	<i>Expansion of high-demand product made from reclaimed fencing (2020)</i>	<ul style="list-style-type: none"> • 1 new job opportunity (driver) recruited through NAYA and/or Benson High School • Half-day anti-racist training for all Salvage Works staff (8+ staff)
University of Portland	<i>Intelligent curbside recycling (2019)</i>	<ul style="list-style-type: none"> • No direct equity impacts
Urban Gleaners	<i>Second shift food rescue initiative (2019)</i>	<ul style="list-style-type: none"> • Expanded services for food insecure (primarily BIPOC) families • Work with Resolutions NW on becoming more culturally responsive • Addition of an Ambassador Board