

## **[STAFF REPORT FOR USE FOR COMMITTEE ON RACIAL EQUITY MEETINGS]**

TITLE OF PRESENTATION OR REPORT STRATEGIC PLAN OVERVIEW & EVALUATION

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**Date:** MONTH 00, 2023

**Department:** DEI Dept.

**Meeting Date:** September 21, 2023

Presenter(s) (if applicable): Sabrina Tina  
Catholina, Equity Analyst, DEI Dept.

Length:  
40-50 min

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### **ISSUE STATEMENT**

Each year Metro's Diversity, Equity and Inclusion (DEI) Program and Committee on Racial Equity (CORE) provide a report to Council on the advancement of the agency's racial equity strategies and the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion (Strategic Plan). Different for this reporting year, CORE and DEI staff will review the impact assessment, being conducted by a consultant, in winter 2024.

### **COUNCIL ENGAGEMENT**

In closing the 2016 5-year plan, an impact assessment of Metro's efforts in advancing the Strategic Plan goals has begun under the expertise of an independent consultant. A final report of the findings will be presented in lieu of an annual progress report. The presentation to Council is anticipated to occur in Spring/Summer 2024.

### **QUESTION(S) for CORE**

What additional information or resources do you need for general understanding of the Strategic Plan?

### **STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION**

N/A, the content to be presented is currently informational only.

### **BACKGROUND**

Adopted by Metro Council in June 2016, the Strategic Plan to Advance Racial Equity, Diversity and Inclusion is a major building block in Metro's goal to advance equity in the Portland metro region. The plan set forth a clear agency-wide direction while also outlining actions to advance the work forward over its five-year horizon.

Metro completed year five of the Strategic Plan implementation and presented a final annual progress report to the Metro Council on December 15, 2022. DEI department staff looks forward to engaging with CORE on the results of the impact assessment in early 2024.

### **ATTACHMENTS**

- CORE 1pgr on SPARED I