

SPAREDI At-a-Glance

Sept. 2023

Resources for Metro's Committee on Racial Equity (CORE) regarding the Strategic Plan to Advance Racial Equity, Diversity and Inclusion (SPAREDI).

CORE ensures Metro is accountable

The Strategic Plan called for community oversight to ensure accountability on plan progress and implementation. Establishing CORE and codifying its role within Metro code was a multi-year effort that we are proud of. CORE is a critical voice in upholding our racial equity commitments to community.

Our Progress

CORE has reviewed and provided input on all Strategic Plan annual progress reports. Progress reports and other Strategic Plan documents can be viewed on the [Metro website](#).

Assessing our 5-year efforts

The Strategic Plan was envisioned as a 5-year plan. CORE presented the final progress report to Metro Council in Dec. 2022. A consultant is currently working with staff to measure the impact of our racial equity efforts. Presentation(s) to CORE about this work is anticipated to occur in early 2024.

01

Watch an in-depth presentation of the Strategic Plan's objectives & actions [here](#).

02

Dig into the Strategic Plan with the convenience of [these added bookmarks](#).

03

CORE's purpose, governance, responsibilities & more can be found in the committee's [bylaws](#).

Developing the process for a strategic plan update in 2024.



The purpose of CORE is to provide input and support to Metro Council and staff in advancing racial equity to fulfill the purpose of good government, which is to serve all people effectively and create more opportunities for people of color to thrive in the region.

Actions

The Strategic Plan consisted of 5 overarching goals with each goal containing several objectives and numerous individual actions. There are 77 actions in total.

50 in progress



21 completed



4 on hold/not started



Questions?

Sabrina Tina Catholina,
Equity Analyst, DEI Dept. | [email](#)