

## [STAFF REPORT FOR USE FOR COMMITTEE ON RACIAL EQUITY MEETINGS]

### CORE WORK SESSION

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Date: October 12, 2023

Department: DEI

Meeting Date: October 19, 2023

Presenter(s) (if applicable): Amy Trieu

Length: 60 minutes

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### ISSUE STATEMENT

The purpose of the Work Session is for CORE is to shape the format of the monthly staff presentations so that the committee has adequate context to discuss racial equity implications

### COUNCIL ENGAGEMENT

This October Work Session is not connected to any upcoming Metro Council decision.

### QUESTION(S) for CORE

Questions for CORE are included in the Work Session Outline

### STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION

- Which [Strategic Plan to Advance Racial Equity, Diversity and Inclusion](#) goal(s) or department racial equity plan goals does this project advance and how?

This Work Session reflects SPAREDI (Strategic Plan to Advance Racial Equity, Diversity, and Inclusion Goal A (Metro convenes and supports regional partners to advance racial equity), Goal B (Metro meaningfully engages communities of color, Goal C (Metro creates safe and welcoming services, programs and destinations).

- What did/will community and stakeholder engagement look like? How did/will you engage with Black, Indigenous and communities of color, immigrant communities and/or members of the disability community?

Content for the Work Session was created by: CORE members, CORE co-chairs, DEI staff

- What are the anticipated racial equity benefits (positive) and impacts (negative) of this project/program?

The anticipated racial equity benefits of this work session are that CORE members will have better context from the monthly staff presentations in order to name, uplift, and advocate for racial equity progress in Metro policies and programs. No anticipated negative racial equity impacts of the work session.

## **BACKGROUND**

CORE members shared feedback at the July meeting about the format of the staff materials and presentations, including suggestions to highlight input from most impacted communities, to share historical context, and to balance time between the presentation and discussion. DEI staff followed up with each July meeting attendee, and those comments inform the work session topics below.

## **ATTACHMENTS**

PDF of Jamboard containing comments post-July 2023 CORE meeting