

RID Patrol Workforce Expansion Update

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Objective and Foundational Practices

Objective

Develop RID Patrol's strategic direction for program expansion

Foundational Practices

Trauma Informed Care
Racial Equity
Restorative Justice
Harm Reduction
Self Determination
Social Determinants of Health

Strategic Priorities and Program Expansion

Phase 1: Planning & Research

Review and update existing program

Metropolitan group and landscape assessment

Explore wrap around support options

we are here

Phase 2: Program Design

Reexamine relationship with law enforcement

Deployment center

Hiring & training, operation protocols

Phase 3: Implementation

Increase partnerships

Compensation for incarcerated crew

Create and establish additional work crews

Development Opportunities

Phase 4: Program Evaluation

Develop Indicators

Work across department to connect to Regional Waste Plan

Strategic Plan Engagement

Internal Steering Committee

Comprised internal stakeholders across Metro

Work together to identify internal challenges and opportunities

Build a coalition of understanding and support

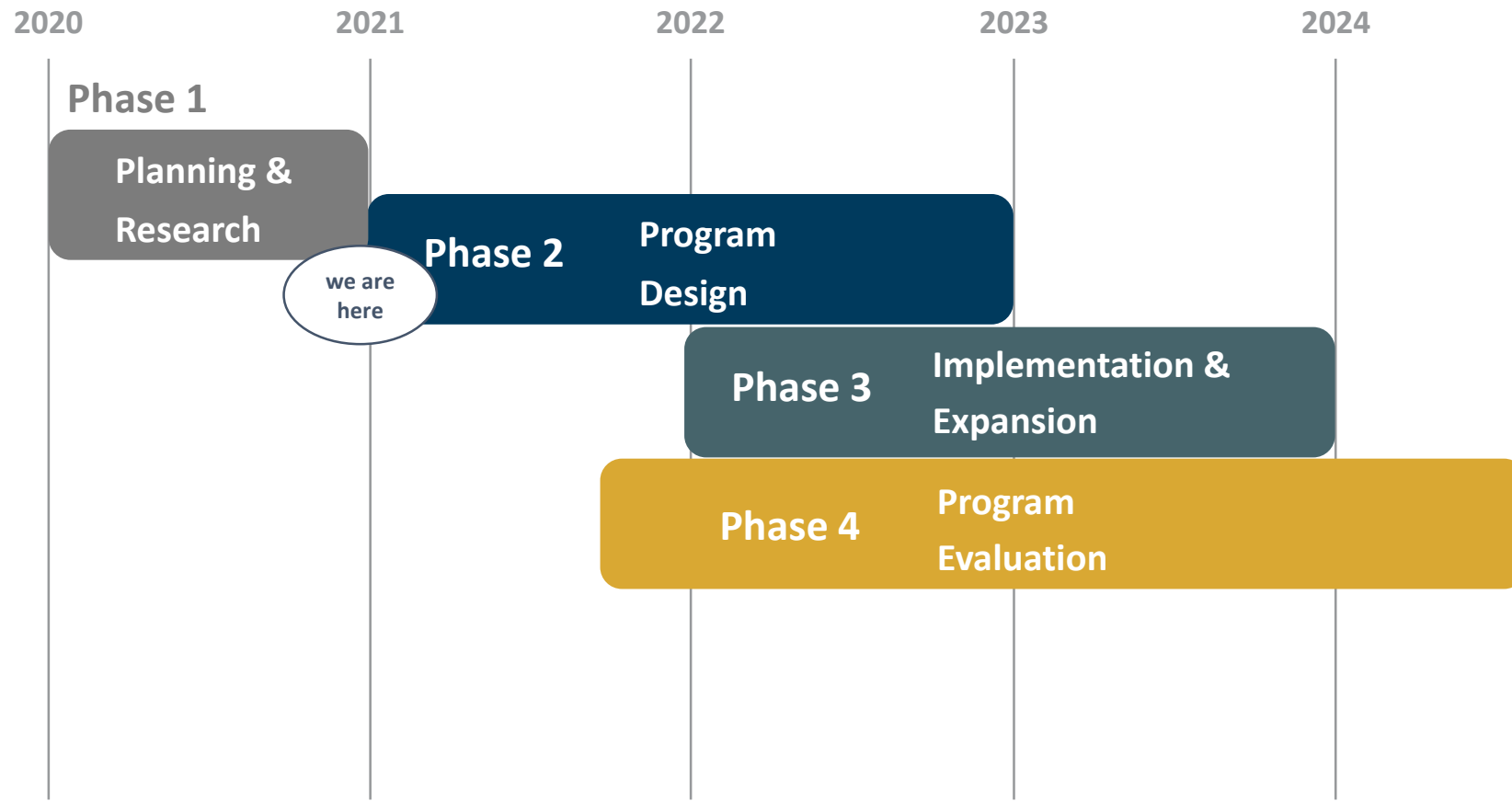
External Advisory Committee

Comprised of external stakeholders from workforce readiness and re-entry programs

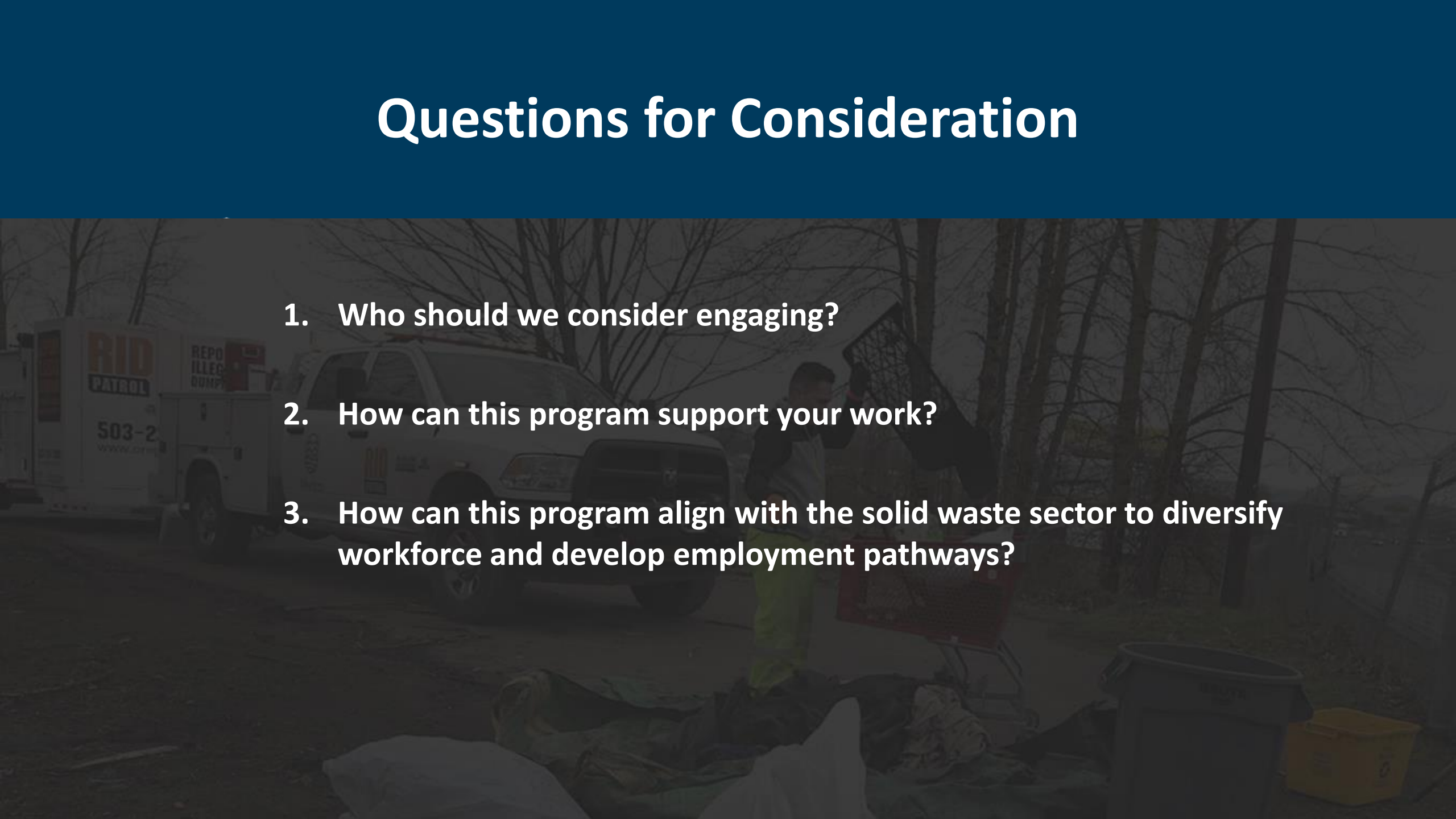
Advises Metro staff on project during critical points of planning and implementation

Identify and support opportunities for Metro to expand partnerships

Strategic Plan – Timeline



Questions for Consideration

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1. **Who should we consider engaging?**
 2. **How can this program support your work?**
 3. **How can this program align with the solid waste sector to diversify workforce and develop employment pathways?**