

Pay schedule | Non-represented employees

Effective June 23, 2025 through June 30, 2026



Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8140	AN	Ticket Services Event Supervisor*	25.68	26.96	28.31	29.71	31.21	32.77	34.40
	BN	Vacant*	26.96	28.31	29.71	31.21	32.77	34.40	36.12
	CN	Vacant*	28.31	29.71	31.21	32.77	34.40	36.12	37.94
1140	DN	Administrative Assistant III*	29.71	31.21	32.77	34.40	36.12	37.94	39.83
1245		Legal Assistant I*							
8250		Telecom and IS Technician*							
	EN	Vacant	31.21	32.77	34.40	36.12	37.94	39.83	41.82
8200	FN	House Event Managers*	32.77	34.40	36.12	37.94	39.83	41.82	43.91
1250		Paralegal I*							
1380	FE	Assistant Parking and Dock Manager	68,158.25	71,565.89	75,144.30	78,900.87	82,846.23	86,988.86	91,338.30
1300		Service Supervisor I							
8102		Education and Community Engagement Coordinator							
	GE	Vacant	71,565.89	75,144.30	78,900.87	82,846.23	86,988.86	91,338.30	95,905.17
1220	HN	Program Technician*	36.12	37.94	39.83	41.82	43.91	46.10	48.42
1255		Legal Assistant II*							
1145	HE	Administrative Assistant IV	75,144.30	78,900.87	82,846.23	86,988.86	91,338.30	95,905.17	100,700.05
8180		Event Manager I							
1170		Policy Advisor I							
8035		Sales Manager I							
1310		Service Supervisor II							
8245		Setup and Operations Supervisor							
8368		Technology Sales Coordinator							
1252	IN	Paralegal II*	37.94	39.83	41.82	43.91	46.10	48.42	50.83
8181	IE	Event Manager II	78,900.87	82,846.23	86,988.86	91,338.30	95,905.17	100,700.05	105,734.64
8058		Sales Manager II							
8317		Assistant Operations and Event Manager, Expo							
1315	JN	Vacant	39.83	41.82	43.91	46.10	48.42	50.83	53.38
	JE		82,846.23	86,988.86	91,338.30	95,905.17	100,700.05	105,734.64	111,021.63
1230	KN	Program Specialist*	41.82	43.91	46.10	48.42	50.83	53.38	56.04
8215	KE	Event Manager III	86,988.86	91,338.30	95,905.17	100,700.05	105,734.64	111,021.63	116,572.71
1301		Event Operations Manager							
1331		Facilities Administrative Supervisor							
1171		Policy Advisor II							
1360		Program Supervisor I							
1336		School Partnership Supervisor							
1320		Service Supervisor III							
	L	Vacant	91,338.30	95,905.17	100,700.05	105,734.64	111,021.63	116,572.71	122,401.66
1240	M	Program Analyst	95,905.17	100,700.05	105,734.64	111,021.63	116,572.71	122,401.66	128,521.22
1333		Animal Nutrition Manager							
	N	Vacant	100,700.05	105,734.64	111,021.63	116,572.71	122,401.66	128,521.22	134,948.34
1337	O	Animal Curator	105,734.64	111,021.63	116,572.71	122,401.66	128,521.22	134,948.34	141,694.69
1332		Facilities Engineering Manager							
1370		Program Supervisor II							
1242		Senior Program Analyst							
1330		Service Supervisor IV							

* Non exempt classification, employees in this class are eligible to receive overtime compensation.

Pay schedule | Non-represented employees continued

Effective June 24,2024 through June 30, 2025

Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1233	P	Asset Manager	118,785.08	124,724.34	130,960.55	137,508.58	144,384.33	151,603.70
8161		Director of Public Safety						
1551		IT Security Manager**						
1575		Environmental Compliance Manager						
1232		Event Setup and Operations Manager						
1410		Manager I						
1231		Policy Advisor III						
1335		Director of Sales						
1585		Sustainability Manager						
1580		Veterinarian I						
1510		Waste Prevention Outreach Manager						
	Q	Vacant	124,724.34	130,960.55	137,508.58	144,384.33	151,603.70	159,183.67
1270	R	Legal Counsel I	130,960.55	137,508.58	144,384.33	151,603.70	159,183.67	167,142.28
1280		Finance Manager**						
1290		Zoo Scientist Manager **						
1420		Manager II						
1440	S	Supportive Housing Services Manager	137,508.58	144,384.33	151,603.70	159,183.67	167,142.28	175,499.66
1590	T	Veterinarian II	144,384.33	151,603.70	159,183.67	167,142.28	175,499.66	184,274.91
1640		Legal Counsel II						
1430		Manager III**						
1642		Station Superintendent						
	U	Vacant	151,603.70	159,183.67	167,142.28	175,499.66	184,274.91	193,488.18
1701	V	Policy Advisor IV	159,183.67	167,142.28	175,499.66	184,274.91	193,488.18	203,162.79
1702		Program Director						
1650	W	Legal Counsel III	167,142.28	175,499.66	184,274.91	193,488.18	203,162.79	213,321.04
1651		Budget Director						
1451	X	Deputy Director	175,499.66	184,274.91	193,488.18	203,162.79	213,321.04	223,987.31
1496		Deputy Director, Portland's						
8297	Y	Director, Communications	184,274.91	193,488.18	203,162.79	213,321.04	223,987.31	235,185.98
8298		Director, DEI						
8299		Director, GAPD						
1455		Deputy Director, Oregon Zoo**						
1495		Deputy Metro Attorney						
1461	Z	Director II	193,488.18	203,162.79	213,321.04	223,987.31	235,185.98	246,945.70
1485	AA	Chief Finance Officer	203,162.79	213,321.04	223,987.31	235,185.98	246,945.70	259,292.99
1481	BB	Deputy Chief Operating Officer	213,321.04	223,987.31	235,185.98	246,945.70	259,292.99	272,257.53
1482		General Manager, Visitor Venues						
1462	CC	Director, Oregon Zoo	272,330.72	285,947.51	300,245.21	315,257.73	331,020.09	347,571.51

Unclassified: Chief Operating Officer, Metro Attorney

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** New classification

Pay grades A to O have seven (7) pay steps; P to EE have six (6) pay steps.