

**Letter of Agreement
METRO and ILWU Local 28**

This is a Letter of Agreement (LOA) between the Metropolitan Exposition Recreation Commission/Metro (collectively referred to as "Metro") and the International Longshore and Warehouse Union Local 28, (hereinafter referred to as Union) regarding the extension of the parties' collective bargaining agreement covering Public Safety Agents and Medical Technicians at the Oregon Convention Center, Portland's Centers for the Arts and Expo Center (CBA).

RECITALS


- A. Metro and the Union are parties to a CBA effective July 1, 2022 through June 30, 2025 that covers Public Safety Agents and Medical Technicians in the Oregon Convention Center, Portland's Centers for the Arts, and Expo Center.
- B. The parties desire to rollover the current terms and conditions of the CBA for an additional year and certain other terms as described below.

WHEREFORE, the parties hereby agree to the following terms and conditions:

AGREEMENT

- 1. The 2022-2025 CBA and any related LOAs regarding the ILWU bargaining unit are hereby extended through June 30, 2026. All terms and conditions of these agreements shall remain in full force and effect except as provided herein.
- 2. Effective the pay period including July 1, 2025, Metro shall increase the wage rate of all employees in the bargaining unit by 2.67%
- 3. Both parties agree to open successor bargaining no later than March 31, 2026.
- 4. Both parties agree that this is non-precedent setting in any future successor bargaining.

For Metro:

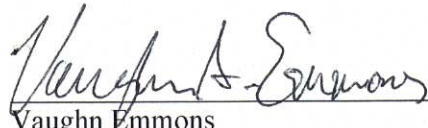


5/1/2025

Christina Longo
Director of Labor Relations
Metro

Date

For ILWU 28:



May 1, 2025

Vaughn Emmons
Union Representative
ILWU 28

Date