

**Letter of Agreement
METRO and IATSE B20**

This is a Letter of Agreement (LOA) between the Metropolitan Exposition Recreation Commission, an appointed Commission of Metro (collectively referred to as "Employer") and the Theatrical Employees Union Local B-20, International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, (hereinafter referred to as "Union") regarding the extension of the parties' collective bargaining agreement covering bargaining unit members who perform work at the Oregon Convention Center, Portland's Centers for the Arts and Expo Center ("CBA").

RECITALS

- A. Employer and the Union are parties to a CBA effective July 1, 2022 through June 30, 2025 that covers Admissions work at the Oregon Convention Center, Portland's Centers for the Arts, and Expo Center.
- B. The parties desire to rollover the current terms and conditions of the CBA for an additional year and certain other terms as described below.

WHEREFORE, the parties hereby agree to the following terms and conditions:

AGREEMENT

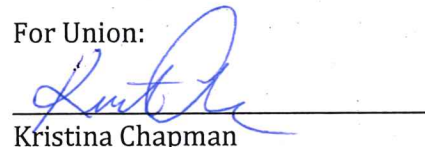
- 1. The 2022-2025 CBA and any related LOAs regarding the IATSE B-20 bargaining unit are hereby extended through June 30, 2026. All terms and conditions of these agreements shall remain in full force and effect except as provided herein.
- 2. Effective the pay period which includes July 1, 2025, salary rates for all IATSE B20 classifications will be increased by \$1.00, as indicated in Exhibit A to this LOA.
- 3. Remove Article 9.a, which states, "For purposes of computing time, any time worked beyond the minimum call will be computed and paid in fifteen (15) minute increments."
- 4. Both parties agree to open successor bargaining no later than April 30, 2026.
- 5. Both parties agree that this is non-precedent setting in any future successor bargaining.

For Employer:

4/30/2025

Christina Longo Date
Director of Labor Relations
Metro

For Union:



Kristina Chapman
Business Representative
IATSE B-20

Date

April 30, 2025

EXHIBIT A

Wage Scale, IATSE B20
July 1, 2025 to June 30, 2026

Pay Range	Job Code	Classification	Pay Rate
815	8065	Show Seller *	25.05
820	8075	Ticket Seller	22.67
825	8255	Stage Door Attendant	21.79
855	8090	Admissions Lead	26.19
865	8070	Usher	21.63
865	8080	Gate Attendant	21.63
865	8265	Elevator Operator	21.63
865	8270	Checkroom Attendant	21.63

* Hired prior to 1987