# Open enrollment for health insurance

Monday, Oct. 28 - Friday, Nov. 8

Benefits-eligible employees can enroll or change health insurance coverage and update dependent information for 2025 during annual open enrollment for health insurance and benefits.

#### Attend an online info session

Learn more about insurance plans and ways to maximize your benefits at an info session. Zoom links are posted at: oregonmetro.gov/openenrollment

#### **General benefit information**

Tuesday, Oct. 29, 10 to 11 a.m. Thursday, Oct. 31, 2 to 3 p.m. Monday, Nov. 4, 10 to 11 a.m. Wednesday, Nov. 6, 2 to 3 p.m.

## High deductible health plan information

Wednesday, Oct. 30, 2 to 3 p.m. Tuesday, Nov. 5, 10 to 11 a.m.

### Learn more

Plans, rates, benefit handbook, ePortal how-to and info session Zoom links at:

# oregonmetro.gov/openenrollment

#### **Questions?**

503-797-1570 benefits.help@ oregonmetro.gov



Only scan QR codes from trusted sources.



#### **Enrollment checklist**

**Have changes?** Review options and update enrollment.

No changes? Review your current benefits online in the ePortal Self service tool. If you make no changes you will automatically be re-enrolled in your current plan.

- ✓ Attend an information session
- ✓ Review medical, dental and vision coverage
  What coverage do you need for you and your dependents?
- ✓ Is dependent information current and correct?
- Review voluntary benefit coverage
  Is it time to start additional
  coverage? Options include Life
  insurance, AD& D, Short term
  disability, Critical Illness, Hospital
  care and Accidental Injury and Met
  Life legal services.
- ✓ Enroll or re-enroll in a tax
  advantage spending account
  Save money on taxes by enrolling in a medical, dependent care or transportation/parking spending account. Re-enrollment is required each year.
- ✓ Confirm your beneficiaries are up-to-date on all plans 401K, 457, Life Insurance, PERS, HSA
- ✓ Did you sign-up for a High
  Deductible Health Plan?
  Make sure to also enroll in the
  required Health Savings Account.
  Re-enrollment is required each year.
- ✓ Submit all forms online by Friday, Nov. 8, 2024.