Pay schedule | Non-represented employees

Effective Dec. 25, 2023 through June 30, 2024



Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8140	AN	Ticket Services Event Supervisor*	24.21	25.42	26.69	28.02	29.43	30.90	32.44
8052	BN	Ticket Services Coordinator*	25.42	26.69	28.02	29.43	30.90	32.44	34.06
	CN	Vacant*	26.69	28.02	29.43	30.90	32.44	34.06	35.77
1140 1245 8250	DN	Administrative Assistant III* Legal Assistant I* Telecom and IS Technician*	28.02	29.43	30.90	32.44	34.06	35.77	37.55
	EN	Vacant	29.43	30.90	32.44	34.06	35.77	37.55	39.43
8200 1250	FN	House Event Managers* Paralegal I*	30.90	32.44	34.06	35.77	37.55	39.43	41.40
1380 1300 8368 8102	FE	Assistant Parking and Dock Manager Service Supervisor I Technology Sales Coordinator Education and Community Engagement Coordina	64,265 ntor	67,478	70,852	74,394	78,114	82,020	86,121
	GE	Vacant	67,478	70,852	74,394	78,114	82,020	86,121	90,427
1220	HN	Program Technician*	34.06	35.77	37.55	39.43	41.40	43.47	45.65
1145 8180 1170 8035 1310 8245	HE	Legal Assistant II* Administrative Assistant IV Event Manager I Policy Advisor I Sales Manager I Service Supervisor II Setup and Operations Supervisor	70,852	74,394	78,114	82,020	86,121	90,427	94,948
1252 8181 8058 8317	IN IE	Paralegal II* Event Manager II Sales Manager II Assistant Operations and Event Manager, Expo	35.77 74,394	37.55 78,114	39.43 82,020	41.40 86,121	43.47 90,427	45.65 94,948	47.93 99,695
1315	JN JE	HR ERP Analyst Vacant	37.55 78,114	39.43 82,020	41.40 86,121	43.47 90,427	45.65 94,948	47.93 99,695	50.33 104,680
1230 8215 1301 1331 1171 1360 1336 1320	KN KE	Program Specialist* Event Manager III Event Operations Manager Facilities Adminstration Supervisor Policy Advisor II Program Supervisor I School Partnership Supervisor Service Supervisor III	39.43 82,020	41.40 86,121	43.47 90,427	45.65 94,948	47.93 99,695	50.33 104,680	52.84 109,914
8057	L	Sales and Event Manager	86,121	90,427	94,948	99,695	104,680	109,914	115,410
1402 1333 1240	Μ	Accesibility and Process Analyst Animal Nutrition Manager Program Analyst	90,427	94,948	99,695	104,680	109,914	115,410	121,180
	N	Vacant	94,948	99,695	104,680	109,914	115,410	121,180	127,240
1337 1332 1370 1242 1330	0	Animal Curator Facilities Engineering Manager Program Supervisor II Senior Program Analyst Service Supervisor IV	99,695	104,680	109,914	115,410	121,180	127,240	133,601

* Non exempt classification, employees in this class are eligible to receive overtime compensation.

Pay schedule | Non-represented employees continued

Effective Dec. 25, 2023 through June 30, 2024

8161 Director of Fublic Safety In Section of Fublic Safety 1551 If Security Manager** 1575 Environmental Compliance Manager 1232 Event Setup and Operations Manager 1210 Manager I 1231 Policy Advisor III 1233 Director of Sales 1585 Sustainability Manager 1585 Sustainability Manager 1586 Sustainability Manager 1587 Veterinarian I 12200 R 12300 R 12400 Manager** 200 Scientist Manager** 201 Veterinarian II 129,654 136,137 142,944 150,091 157,595 165,475 173,749 182 1240 Vacant 120,091 157,595 165,475 173,749 182	Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1551 IT Security Manager** 1575 Environmental Compliance Manager 1221 Policy Advisor II 1231 Policy Advisor II 1232 Policy Advisor II 1335 Director of Sales 1580 Sustainability Manager 1580 Waste Prevention Outreach Manager 1580 Waste Prevention Outreach Manager 1290 Zoo Scientist Manager ** 1290 Zoo Scientist Manager ** 1290 Zoo Scientist Manager ** 1430 Manager II 1430 Yeterinarian II 1290 Yeterinarian II 1291 Yeterinarian II 1292 Yeterinarian II 1293 Yeterinarian II 1294 150,091 157,595 1294 Yeterinarian II 1201 Yeterinarian II <td< td=""><td>1233</td><td>Р</td><td>Asset Manager</td><td>112,000</td><td>117,600</td><td>123,480</td><td>129,654</td><td>136,137</td><td>142,944</td></td<>	1233	Р	Asset Manager	112,000	117,600	123,480	129,654	136,137	142,944
1575 Eventommental Compliance Manager 1232 Event Setup and Operations Manager 1233 Policy Advisor III 1233 Director of Sales 1335 Sustainability Manager 1500 Waste Prevention Outreach Manager 1510 Waste Prevention Outreach Manager 1270 R 1280 Legal Counsel I 1290 Sustainability Manager** 200 Scinitst Manager** 123,480 129,654 136,137 142,944 150,091 157,595 1290 Natanager II 123,480 129,654 136,137 142,944 150,091 157,595 166,475 1290 Vacant 129,654 136,137 142,944 150,091 157,595 165,475 173,749 1420 Vacant 129,654 136,137 142,944 150,091 157,595 165,475 173,749 1440 Vacant 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,93 1701 V Policy Advisor IV Program Director 157,595	8161		Director of Public Safety						
1232 Kevnt Setup and Operations Manager 1410 Manager I 1231 Policy Advisor III 1335 Director of Sales 1358 Sustainability Manager 1380 Veterinarian I 1280 Sustainability Manager I 1280 Veterinarian I 1280 Veterinarian II 1290 Veterinari	1551		IT Security Manager**						
1410 Manager I	1575		Environmental Compliance Manager						
1231 1335 1385 1580 Policy Advisor III Director of Sales Sustainability Manager Veterinarian I Waste Prevention Outreach Manager 117,600 123,480 129,654 136,137 142,944 150,091 1270 R Legal Coursel I Finance Manager ** Manager II 123,480 129,654 136,137 142,944 150,091 157,595 1290 S Vacant 129,654 136,137 142,944 150,091 157,595 165,175 1290 S Vacant 129,654 136,137 142,944 150,091 157,595 165,175 1290 T Veterinarian II Legal Coursel II Manager III** Station Superintendent 136,137 142,944 150,091 157,595 165,475 173,749 182,436 191,558 201,316 211,91 221,552 232,840 244 1420 Vacant 157,595 165,475 173,749 182,436 191,558 201,136 211,93 221,752 232,840 244,82 191,558 201,136 211,93 221,752 232,840 244,82 244,482 244,482 244,482 244,482 244,482 244,482 244,482 244,482 <td>1232</td> <td></td> <td>Event Setup and Operations Manager</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	1232		Event Setup and Operations Manager						
1335 1580 1510 Director of Sales Sustainability Manager Veterinarian I Waste Prevention Outreach Manager 117,600 123,480 129,654 136,137 142,944 150,091 157,000 1270 1280 R Finance Manager** Legal Counsel I Finance Manager ** Manager III 123,480 129,654 136,137 142,944 150,091 157,595 165,475 1290 1420 S Vacant 129,654 136,137 142,944 150,091 157,595 165,475 173,749 1290 1420 T Veterinarian II Legal Counsel I Legal Counsel II Manager III** Station Manager III** 	1410		Manager I						
1585 Sustainability Manager Veterinarian I Veterinarian I Veterinarian I 117,600 123,480 129,654 136,137 142,944 150,091 157,095 1270 R Legal Counsel I 123,480 129,654 136,137 142,944 150,091 157,995 166 1280 220 Scientist Manager ** Manager II 129,654 136,137 142,944 150,091 157,595 165 1290 X Vacant 129,654 136,137 142,944 150,091 157,595 165 1500 T Veterinarian II 136,137 142,944 150,091 157,595 165,475 173,749 182 1640 V Veterinarian II 136,137 142,944 150,091 157,595 165,475 173,749 182 1701 V Veterinarian II 157,595 165,475 173,749 182,436 191,558 201,136 211,93 221,752 232,400 242 1451 X Deputy Director, Portland'5 155,475 173,749 182,436 191,558 201,136 <	1231		Policy Advisor III						
1580 Veterinaria 1 Waste Prevention Outreach Manager 1510 Q Vacant 117,600 123,480 129,654 136,137 142,944 150,091 157,595 1270 R Legal Counsel I 123,480 129,654 136,137 142,944 150,091 157,595 1280 S Vacant 129,654 136,137 142,944 150,091 157,595 165,475 173,749 1420 Manager II 136,137 142,944 150,091 157,595 165,475 173,749 182,436 1590 T Veterinarian II 136,137 142,944 150,091 157,595 165,475 173,749 182,436 1640 Manager III** Station Superintendent 142,944 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,193 221,528 201,136 211,193 221,752 232,840 244,85 191,558 201,136 211,193 221,752 232,840 244,842 253,755 1701 V Policy Advisor IV Fordard D' 155,755	1335		Director of Sales						
1510 Waste Prevention Outreach Manager Q Vacant 117,600 123,480 129,654 136,137 142,944 150,091 1220 R Legal Counsel I 123,480 129,654 136,137 142,944 150,091 157,595 1290	1585		Sustainability Manager						
Q Vacant 117,600 123,480 129,654 136,137 142,944 150 1270 R Elegal Counsel I 123,480 129,654 136,137 142,944 150,091 157 1280 200 S Vacant 129,654 136,137 142,944 150,091 157 1420 Manager II 129,654 136,137 142,944 150,091 157,595 165 1590 T Veterinarian II 136,137 142,944 150,091 157,595 165,475 173 1640 Manager III** 136,137 142,944 150,091 157,595 165,475 173 1642 Vacant 142,944 150,091 157,595 165,475 173,749 182 1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,93 1702 V Vacant 157,595 165,475 173,749 182,436 191,558	1580		Veterinarian I						
1270 R Legal Counsel I Finance Manager** Zoo Scientist Manager II 123,480 129,654 136,137 142,944 150,091 157,595 1290 S Vacant 129,654 136,137 142,944 150,091 157,595 165,475 1590 T Veterinarian II Legal Counsel I Manager II** Station Superintendent 136,137 142,944 150,091 157,595 165,475 173,749 182,436 1640 T Veterinarian II Legal Counsel I Manager II** Station Superintendent 142,944 150,091 157,595 165,475 173,749 182,436 1642 V Vacant 142,944 150,091 157,595 165,475 173,749 182,436 191,558 201,326 1701 V Policy Advisor IV Program Director 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,800 1451 X Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,840 2298 Director, Communi	1510		Waste Prevention Outreach Manager						
1280 Finance Manager** Zoo Scientist Manager ** 1290 Manager II 1200 Manager II 1200 Manager II 1200 S Vacant 129,654 136,137 142,944 150,091 157,595 165,475 1590 T Veterinarian II 136,137 142,944 150,091 157,595 165,475 173,749 1640 Manager II** Station Superintendent 142,944 150,091 157,595 165,475 173,749 182,436 1642 Vacant 142,944 150,091 157,595 165,475 173,749 182,436 191,558 201,136 191,558 201,136 211,193 221,752 232,840 244,882 255 1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244 1451 X Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,840 2		Q	Vacant	117,600	123,480	129,654	136,137	142,944	150,091
1280 Finance Manager** Zoo Scientist Manager ** Manager II 129,654 136,137 142,944 150,091 157,595 165 1590 T Veterinarian II Legal Counsel II Manager III** Station Superintendent 136,137 142,944 150,091 157,595 165,475 173 1642 Veterinarian II Legal Counsel II Manager III** Station Superintendent 142,944 150,091 157,595 165,475 173,749 182 1701 V Policy Advisor IV Program Director 150,091 157,595 165,475 173,749 182,436 191,558 201,136 191,558 201,136 191,558 201,136 211,193 221,752 232,840 244,482 256 1451 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244,482 256 1451 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244,482 256 1451 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244,48	1270	R	Legal Counsel I	123,480	129,654	136,137	142,944	150,091	157,595
1420 Manager II S Vacant 129,654 136,137 142,944 150,091 157,595 165 1590 T Veterinarian II 136,137 142,944 150,091 157,595 165,475 173 1640 Manager II** 136,137 142,944 150,091 157,595 165,475 173 1642 Vacant 142,944 150,091 157,595 165,475 173,749 182 1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 191,558 201,136 191,558 201,136 211,193 221,52 1451 X Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221,52 232,55 1451 X Deputy Director, Portland'5 173,749 182,436 191,558 201,136 211,193 221,52 232,55 201,136 X Deputy Director, Oregon Zoo** Director, Communications 173,749 182,436 191,558 201,136 <t< td=""><td>1280</td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	1280		-						
S Vacant 129,654 136,137 142,944 150,091 157,595 165,475 173,142,944 1590 T Veterinarian II Legal Counsel II Manager III** 136,137 142,944 150,091 157,595 165,475 173,142,944 1640 Manager III** Station Superintendent 142,944 150,091 157,595 165,475 173,749 182,436 1642 V Vacant 142,944 150,091 157,595 165,475 173,749 182,436 1701 V Policy Advisor IV Program Director 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,193 221,52 201,136 211,193 221,52 232,840 244,862	1290		Zoo Scientist Manager **						
1590 T Veterinarian II 136,137 142,944 150,091 157,595 165,475 173,749 1430 Manager III** Station Superintendent 142,944 150,091 157,595 165,475 173,749 182,745 1701 V Vacant 142,944 150,091 157,595 165,475 173,749 182,736 1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 1702 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 1451 X Deputy Director Dertor 165,475 173,749 182,436 191,558 201,136 211,193 221,558 1451 X Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221,558 201,136 211,193 221,558 201,136 211,193 221,752 232,840 244 1461 Z Director II 182,436 191,558 201,136 <td>1420</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	1420		-						
1640 Legal Counsel II 1430 Manager III** 1642 Vacant 1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 1702 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,136 1451 X Deputy Director 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244 1451 X Deputy Director, Communications 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244 1451 X Director, II 182,436 191,558 201,136 211,193 221,752 232,840 244		S	Vacant	129,654	136,137	142,944	150,091	157,595	165,475
1640 Legal Counsel II 1430 Manager III** 1642 Vacant 1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 1702 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 191,558 201,136 211,136 1451 X Deputy Director 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244 1451 X Deputy Director, Communications 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244 1451 X Director, II 182,436 191,558 201,136 211,193 221,752 232,840 244	1500	Ŧ	Veterineries II	126 127	142 044	150.001		105 475	172 740
1430 Manager III** Station Superintendent U Vacant 142,944 150,091 157,595 165,475 173,749 182,436 1701 V Policy Advisor IV Program Director 150,091 157,595 165,475 173,749 182,436 191,558 201,136 1702 W Vacant 157,595 165,475 173,749 182,436 191,558 201,136 1451 X Deputy Director Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244,82 264,843 1496 Z Director, Communications Director, Portland'5 173,749 182,436 191,558 201,136 211,193 221,752 232,840 244,82 244,845 1495 Director, Coregon Zoo** Deputy Director, Oregon Zoo** 191,558 201,136 211,193 221,752 232,840 244,82 244,82 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,82 256,845		I		136,137	142,944	150,091	157,595	165,475	173,749
1642 Station Superintendent U Vacant 142,944 150,091 157,595 165,475 173,749 182 1701 V Policy Advisor IV Program Director 150,091 157,595 165,475 173,749 182,436 191 1702 W Vacant 157,595 165,475 173,749 182,436 191,558 201 1451 X Deputy Director Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221 8297 Y Director, Communications Director, DEI Director, CRAPD 173,749 182,436 191,558 201,136 211,193 221 1455 Deputy Director, Oregon Zoo** Deputy Metro Attorney 182,436 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256									
U Vacant 142,944 150,091 157,595 165,475 173,749 182,436 192,135 1701 V Policy Advisor IV Program Director 150,091 157,595 165,475 173,749 182,436 192,135 1702 W Vacant 157,595 165,475 173,749 182,436 191,558 201,136 211,135 201,136 211,193 221,752 232,840 244,822 256,845 191,558 201,136 211,193 221,752 232,840 244,822 256,845 211,193 221,752 232,840 244,822 256,845 211,193 221,752 232,840 244,822 256,845 211,193 221,752 232,840 244,822 256,845 244,822 256,845 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 244,822 256,855 </td <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			•						
1701 V Policy Advisor IV 150,091 157,595 165,475 173,749 182,436 193 1702 W Vacant 157,595 165,475 173,749 182,436 191,558 203 1451 X Deputy Director 165,475 173,749 182,436 191,558 201,136 213 1451 X Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 211,193 221,258 201,136 211,193 221,752 232,840 244 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	1642		station superintendent						
1702 Program Director W Vacant 157,595 165,475 173,749 182,436 191,558 201,136 211,136 1451 X Deputy Director 165,475 173,749 182,436 191,558 201,136 211,193 221,193 8297 Y Director, Communications 173,749 182,436 191,558 201,136 211,193 221,193 223,1193 223,1193 223,1193 223,1193 223,1193 224,1193 224,1193 224,1193 224,1193 224,1193 224,1193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 256,1136 211,193 221,752 232,840 244,482 2		U	Vacant	142,944	150,091	157,595	165,475	173,749	182,436
1702 Program Director W Vacant 157,595 165,475 173,749 182,436 191,558 201,136 211,136 1451 X Deputy Director 165,475 173,749 182,436 191,558 201,136 211,193 221,193 8297 Y Director, Communications 173,749 182,436 191,558 201,136 211,193 221,193 223,1193 223,1193 223,1193 223,1193 223,1193 224,1193 224,1193 224,1193 224,1193 224,1193 224,1193 224,1193 221,752 232,840 244,482 256 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	1701	V	Policy Advisor IV	150.091	157,595	165.475	173.749	182.436	191,558
W Vacant 157,595 165,475 173,749 182,436 191,558 201 1451 X Deputy Director Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 213 8297 Y Director, Communications Director, DEI 173,749 182,436 191,558 201,136 211,193 223 8298 Director, Cegon Zoo** Deputy Director, Oregon Zoo** 182,436 191,558 201,136 211,193 221,752 232,840 244,482 264 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244,482 264 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256		•		100,001	107,000	200)0	270)710	102,100	101,000
1451 X Deputy Director Deputy Director, Portland'5 165,475 173,749 182,436 191,558 201,136 213 8297 Y Director, Communications 173,749 182,436 191,558 201,136 211,193 223 8298 Director, DEI Director, GAPD 173,749 182,436 191,558 201,136 211,193 223 8299 Director, GAPD Deputy Director, Oregon Zoo** Deputy Metro Attorney 182,436 191,558 201,136 211,193 221,752 233 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 233 AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256									
1496 Deputy Director, Portland'5 8297 Y Director, Communications 173,749 182,436 191,558 201,136 211,193 223 8298 Director, Expo Director, GAPD 1455 Deputy Director, Oregon Zoo** 201,136 211,193 221,752 233 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 233 AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256		W	Vacant	157,595	165,475	173,749	182,436	191,558	201,136
1496 Deputy Director, Portland'5 8297 Y Director, Communications 173,749 182,436 191,558 201,136 211,193 223 8298 Director, DEI Director, GAPD Director, GAPD Deputy Director, Oregon Zoo** Deputy Metro Attorney 1455 Deputy Metro Attorney 182,436 191,558 201,136 211,193 221,752 233 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 233 AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256									
8297 Y Director, Communications 173,749 182,436 191,558 201,136 211,193 223 8298 Director, DEI Director, Expo Director, GAPD 1455 Deputy Director, Oregon Zoo** 1455 Deputy Metro Attorney 182,436 191,558 201,136 211,193 221,752 233 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 233 AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256		Х		165,475	173,749	182,436	191,558	201,136	211,193
8298 Director, DEI 8295 Director, Expo 8299 Director, GAPD 1455 Deputy Director, Oregon Zoo** 1495 Deputy Metro Attorney 1461 Z AA Vacant 191,558 201,136 211,193 221,752 232,840 244,482 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482	1496		Deputy Director, Portland'5						
8295 Director, Expo 8299 Director, GAPD 1455 Deputy Director, Oregon Zoo** 1495 Deputy Metro Attorney 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	8297	Y	Director, Communications	173,749	182,436	191,558	201,136	211,193	221,752
8295 Director, Expo 8299 Director, GAPD 1455 Deputy Director, Oregon Zoo** 1495 Deputy Metro Attorney 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	8298		Director, DEI						
8299 Director, GAPD 1455 Deputy Director, Oregon Zoo** 1495 Deputy Metro Attorney 1461 Z AA Vacant 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256									
1495 Deputy Metro Attorney 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 232 AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256									
1495 Deputy Metro Attorney 1461 Z Director II 182,436 191,558 201,136 211,193 221,752 232 AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	1455								
AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	1495								
AA Vacant 191,558 201,136 211,193 221,752 232,840 244 1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256	1461	Z	Director II	182,436	191,558	201,136	211,193	221,752	232,840
1481 BB Deputy Chief Operating Officer 201,136 211,193 221,752 232,840 244,482 256									
		AA	vacant	191,558	201,136	211,193	221,752	232,840	244,482
	1481	BB	Deputy Chief Operating Officer	201,136	211,193	221,752	232,840	244,482	256,706
	1482								
1462 CC Director, Oregon Zoo 256,775 269,614 283,095 297,250 312,112 325	1462	CC	Director, Oregon Zoo	256.775	269.614	283.095	297.250	312.112	327,718

Unclassified: Chief Operating Officer, Metro Attorney

 $^{*}\,$ Non exempt classification, employees in this class are eligible to receive overtime compensation.

** New classification

Pay grades A to O have seven (7) pay steps; P to EE have six (6) pay steps.