

# Pay schedule | Non-represented employees



Effective Dec. 25, 2023 through June 30, 2024

Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8140	AN	Ticket Services Event Supervisor*	24.21	25.42	26.69	28.02	29.43	30.90	32.44
8052	BN	Ticket Services Coordinator*	25.42	26.69	28.02	29.43	30.90	32.44	34.06
	CN	Vacant*	26.69	28.02	29.43	30.90	32.44	34.06	35.77
1140	DN	Administrative Assistant III*	28.02	29.43	30.90	32.44	34.06	35.77	37.55
1245		Legal Assistant I*							
8250		Telecom and IS Technician*							
	EN	Vacant	29.43	30.90	32.44	34.06	35.77	37.55	39.43
8200	FN	House Event Managers*	30.90	32.44	34.06	35.77	37.55	39.43	41.40
1250		Paralegal I*							
1380	FE	Assistant Parking and Dock Manager	64,265	67,478	70,852	74,394	78,114	82,020	86,121
1300		Service Supervisor I							
8368		Technology Sales Coordinator							
8102		Education and Community Engagement Coordinator							
	GE	Vacant	67,478	70,852	74,394	78,114	82,020	86,121	90,427
1220	HN	Program Technician*	34.06	35.77	37.55	39.43	41.40	43.47	45.65
		Legal Assistant II*							
1145	HE	Administrative Assistant IV	70,852	74,394	78,114	82,020	86,121	90,427	94,948
8180		Event Manager I							
1170		Policy Advisor I							
8035		Sales Manager I							
1310		Service Supervisor II							
8245		Setup and Operations Supervisor							
1252	IN	Paralegal II*	35.77	37.55	39.43	41.40	43.47	45.65	47.93
8181	IE	Event Manager II	74,394	78,114	82,020	86,121	90,427	94,948	99,695
8058		Sales Manager II							
8317		Assistant Operations and Event Manager, Expo							
1315	JN	HR ERP Analyst	37.55	39.43	41.40	43.47	45.65	47.93	50.33
	JE	Vacant	78,114	82,020	86,121	90,427	94,948	99,695	104,680
1230	KN	Program Specialist*	39.43	41.40	43.47	45.65	47.93	50.33	52.84
8215	KE	Event Manager III	82,020	86,121	90,427	94,948	99,695	104,680	109,914
1301		Event Operations Manager							
1331		Facilities Administration Supervisor							
1171		Policy Advisor II							
1360		Program Supervisor I							
1336		School Partnership Supervisor							
1320		Service Supervisor III							
8057	L	Sales and Event Manager	86,121	90,427	94,948	99,695	104,680	109,914	115,410
1402	M	Accessibility and Process Analyst	90,427	94,948	99,695	104,680	109,914	115,410	121,180
1333		Animal Nutrition Manager							
1240		Program Analyst							
	N	Vacant	94,948	99,695	104,680	109,914	115,410	121,180	127,240
1337	O	Animal Curator	99,695	104,680	109,914	115,410	121,180	127,240	133,601
1332		Facilities Engineering Manager							
1370		Program Supervisor II							
1242		Senior Program Analyst							
1330		Service Supervisor IV							

\* Non exempt classification, employees in this class are eligible to receive overtime compensation.

**Pay schedule | Non-represented employees continued**

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Job Code	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1233	P	Asset Manager	112,000	117,600	123,480	129,654	136,137	142,944
8161		Director of Public Safety						
1551		IT Security Manager**						
1575		Environmental Compliance Manager						
1232		Event Setup and Operations Manager						
1410		Manager I						
1231		Policy Advisor III						
1335		Director of Sales						
1585		Sustainability Manager						
1580		Veterinarian I						
1510		Waste Prevention Outreach Manager						
	Q	Vacant	117,600	123,480	129,654	136,137	142,944	150,091
1270	R	Legal Counsel I	123,480	129,654	136,137	142,944	150,091	157,595
1280		Finance Manager**						
1290		Zoo Scientist Manager **						
1420		Manager II						
	S	Vacant	129,654	136,137	142,944	150,091	157,595	165,475
1590	T	Veterinarian II	136,137	142,944	150,091	157,595	165,475	173,749
1640		Legal Counsel II						
1430		Manager III**						
1642		Station Superintendent						
	U	Vacant	142,944	150,091	157,595	165,475	173,749	182,436
1701	V	Policy Advisor IV	150,091	157,595	165,475	173,749	182,436	191,558
1702		Program Director						
	W	Vacant	157,595	165,475	173,749	182,436	191,558	201,136
1451	X	Deputy Director	165,475	173,749	182,436	191,558	201,136	211,193
1496		Deputy Director, Portland'S						
8297	Y	Director, Communications	173,749	182,436	191,558	201,136	211,193	221,752
8298		Director, DEI						
8295		Director, Expo						
8299		Director, GAPD						
1455		Deputy Director, Oregon Zoo**						
1495		Deputy Metro Attorney						
1461	Z	Director II	182,436	191,558	201,136	211,193	221,752	232,840
	AA	Vacant	191,558	201,136	211,193	221,752	232,840	244,482
1481	BB	Deputy Chief Operating Officer	201,136	211,193	221,752	232,840	244,482	256,706
1482		General Manager, Visitor Venues						
1462	CC	Director, Oregon Zoo	256,775	269,614	283,095	297,250	312,112	327,718

Unclassified: Chief Operating Officer, Metro Attorney

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\*\* New classification

Pay grades A to O have seven (7) pay steps; P to EE have six (6) pay steps.