

Classification Description

Title: Diver
Department: Zoo
Job Code: 4480
Pay Grade: 450
FLSA Status: Non-Exempt

Bargaining Unit: LIUNA 483
Established: 2021
Revised: 3/2024
EEO Category: Technicians

CLASSIFICATION DESCRIPTION

Function as a member of the zoo dive team working closely with animal keepers, volunteers and the Dive Safety Officer (DSO) in the care of habitats.

DISTINGUISHING FEATURES

The diver performs routine dive husbandry assignments to support animal welfare.

DUTIES AND RESPONSIBILITIES

1. Assist Marine Life Keepers, DSO and volunteers with routine cleaning of aquatic environments utilizing established diving practices.
2. Assist with feeding, care of exhibit animals and life support system maintenance.
3. Review and updates dive and animal husbandry logs.
4. Maintain a clean and orderly back of house work area.
5. Be familiar with Oregon Zoo Dive Policy and adhere to established policy.
6. Be familiar with Oregon Zoo Emergency Policies and Procedures.
7. Maintain and inspect dive equipment and gear.
8. Utilize power equipment such as pressure washer-powered scrubbers and suction pumps.

It is the responsibility of all Metro employees to:

1. Actively participates on committees and/or attends meetings as assigned.
2. Fulfills Metro's core values of public service, excellence, teamwork, respect, innovation and sustainability.
 - Builds and maintains positive relationships and contributes to a positive team atmosphere; engages others in ways that foster respect and trust.
 - Encourages and appreciates diversity in people and ideas – seeks to understand the perspectives of others.
 - Provides excellent customer service – assists the public, public officials and agency partners, and other employees in a professional and courteous manner with the goal of meeting or exceeding expectations.
 - Practices continuous improvement - researches new possibilities, contributes ideas and stays current in field of work.
 - Demonstrates sustainable practices in applicable field and generally for resource use and protection.

Classification Description

- Works assigned schedule (if applicable) and exhibits regular and predictable attendance.
 - Works in a safe manner and follows safety policies, practices and procedures.
 - Complies with Metro and Metro's visitor venues policies, procedures and applicable work rules; applicable law and collective bargaining agreements as appropriate.
3. Performs assigned duties during an emergency situation.
 4. Performs other duties as assigned.

JOB SPECIFICATIONS

Education/Licensing and Work Experience:

- Must be 18 years old, a Divemaster and a log of a minimum of 100 dives, and
- First Aid/CPR/AED/O2 certification, or
- Any combination of experience, education and training which provides the equivalent scope of knowledge, skills and abilities necessary to perform the essential job duties.

Knowledge, Skills and Abilities:

- Ability to keep comprehensive and accurate records.
- Ability to maintain required certifications and licenses.
- Ability to maintain confidentiality.
- Ability to perform essential duties and responsibilities.
- Ability to perform (with or without a reasonable accommodation) the physical demands in the work environment and operate the tools and equipment.
- Ability to successfully pass the background check and screening requirements if required for the position.
- Ability to possess a current driver's license and driving record sufficient to be insured by Metro insurance carrier if required for the position.

SUPERVISION RECEIVED

- This position will report to Area Supervisor or Animal Curator of Marine Life.

TOOLS AND EQUIPMENT USED; PROTECTIVE CLOTHING

- All types of SCUBA, dive and related equipment.
- Necessary PPE for the aquatic environment.
- Tools and equipment related to the use of animal care.

WORK ENVIRONMENT

- Occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell.
- Occasionally lift and/or move up to 60 pounds.
- Vision abilities include close vision, distance vision, color and peripheral vision, depth perception, and the ability to adjust focus.
- Exposure to weather conditions prevalent at the time.

The classification description indicates the general nature and level of work of positions grouped within this classification; it is not intended to be a comprehensive inventory of all duties and responsibilities, job specifications, work environment or other characteristics of a specific position. The classification description is not an employment agreement between the employee and Metro or Metro's visitor venues and is subject to change by Metro. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential duties.