| JANUARY |  |  |  |  |  |  | FEBRUARY |  |  |  |  |  |  | MARCH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| sun | mon | tue | wED | тHU | FRI | SAT | sun | mon | TUE | wED | тни | FRI | SAT | SuN | mon | tue | wED | тни | FRI | SAT |
|  | 1 | 2 | 3 | 4 | 5 | 6 |  |  |  |  | 1 | 2 | 3 |  |  |  |  |  | 1 | 2 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 28 | 29 | 30 | 31 |  |  |  | 25 | 26 | 27 | 28 | 29 |  |  | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 31 |  |  |  |  |  |  |
| APRIL |  |  |  |  |  |  | MAY |  |  |  |  |  |  | JUNE |  |  |  |  |  |  |
| sun | mon | tue | wED | тнU | fri | SAT | sun | mon | tue | wed | тнU | FRI | SAT | sun | mon | tue | wed | тни | FRI | SAT |
|  | 1 | 2 | 3 | 4 | 5 | 6 |  |  |  | 1 | 2 | 3 | 4 |  |  |  |  |  |  | 1 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 28 | 29 | 30 |  |  |  |  | 26 | 27 | 28 | 29 | 30 | 31* |  | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 30 |  |  |  |  |  |  |
| JULY |  |  |  |  |  |  | AUGUST |  |  |  |  |  |  | SEPTEMBER |  |  |  |  |  |  |
| SUN | mon | tue | wED | тHU | FRI | SAT | sun | mon | tue | wED | тHU | FRI | SAT | sun | mon | TUE | wed | тни | FRI | SAT |
|  | 1 | 2 | 3 | 4 | 5 | 6 |  |  |  |  | 1 | 2 | 3 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 28 | 29 | 30 | 31 |  |  |  | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 29 | 30 |  |  |  |  |  |
| OCTOBER |  |  |  |  |  |  | NOVEMBER |  |  |  |  |  |  | DECEMBER |  |  |  |  |  |  |
| SUN | mon | tue | wed | тни | FRI | SAT | sun | mon | tue | WED | тни | FRI | SAT | sun | mon | TUE | wed | тни | FRI | Sat |
|  |  | 1 | 2 | 3 | 4 | 5 |  |  |  |  |  | 1 | 2 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 27 | 28 | 29 | 30 | 31 |  |  | 24 | 25 | 26 | $27 *$ | 28 | 29 | 30 | 29 | 30 | 31 |  |  |  |  |


| KEY | 2024 METRO HOLIDAYS |  |
| :---: | :---: | :---: |
| Start of new pay period | New Year's Day | Monday, Jan. 1 |
|  | MLK Jr. Day | Monday, Jan. 15 |
| End of pay period | Presidents' Day | Monday, Feb. 19 |
| Payday | Memorial Day | Monday, May 27 |
|  | Juneteenth | Wednesday, June 19 |
| Metro holiday | Independence Day | Thursday, July 4 |
|  | Labor Day | Monday, Sept. 2 |
|  | Veterans Day | Monday, Nov. 11 |
|  | Thanksgiving holiday | Nov. 28 and 29 |
|  | Christmas | Wednesday, Dec. 25 |

NOTES

| Metro's workweek is Monday (dark yellow) through Sunday (light |
| :--- |
| yellow). Pay periods consist of two workweeks. Paydays (green) are |
| typically on Fridays unless that day is a holiday. |
| This calendar lists holidays Metro observes (gray). If you are a union |
| represented employee, refer to your union contract to verify paid |
| holidays or holiday premiums. See oregonmetro.gov/jobs |
| * In 2024, May and November each have three paydays. Standard |
| deductions, like those for health insurance premiums, are only made |
| for the first two paychecks those months. Voluntary deductions, like |
| contributions to 401K or 457 plans are made every paycheck. |
| Metro's payroll team is available to walk you through your paycheck |
| information, including different deductions and contributions, and |
| paid time off accruals. Staff can also help you set-up direct deposits |
| for pay, change your mailing address and update tax withholdings. |
| payroll@oregonmetro.gov \| 503-797-1632 |

