

METRO
AFSCME Pay Schedule

Pay Range	Job Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
01	6003*	Visitor Services Worker III	15.71	16.51	17.35	18.22	19.13	20.08	21.07	Hourly
			32676.80	34340.80	36088.00	37897.60	39790.40	41766.40	43825.60	Annual
02		Vacant Range	16.51	17.35	18.22	19.13	20.08	21.07	22.12	Hourly
			34340.80	36088.00	37897.60	39790.40	41766.40	43825.60	46009.60	Annual
03	0050*	Printing/Mail Services Clerk	17.35	18.22	19.13	20.08	21.07	22.12	23.23	Hourly
			36088.00	37897.60	39790.40	41766.40	43825.60	46009.60	48318.40	Annual
04		Vacant Range	18.22	19.13	20.08	21.07	22.12	23.23	24.40	Hourly
			37897.60	39790.40	41766.40	43825.60	46009.60	48318.40	50752.00	Annual
05		Vacant Range	19.13	20.08	21.07	22.12	23.23	24.40	25.61	Hourly
			39790.40	41766.40	43825.60	46009.60	48318.40	50752.00	53268.80	Annual
06		Vacant Range	20.08	21.07	22.12	23.23	24.40	25.61	26.90	Hourly
			41766.40	43825.60	46009.60	48318.40	50752.00	53268.80	55952.00	Annual
07	0006*	Food Service/Retail Specialist	21.07	22.12	23.23	24.40	25.61	26.90	28.24	Hourly
			43825.60	46009.60	48318.40	50752.00	53268.80	55952.00	58739.20	Annual
08	0034*	Traffic Control/Load Inspection Technician I	22.12	23.23	24.40	25.61	26.90	28.24	29.65	Hourly
	6005*	Administrative Specialist I	46009.60	48318.40	50752.00	53268.80	55952.00	58739.20	61672.00	Annual
	8485	Event Custodians								
	0013*	Scalehouse Technician								
	0040*	Program Assistant I								
	0032*	Building Custodian - MRC								
	0049*	Mailroom Coordinator								
09	0048*	Traffic Control/Load Inspection Technician II	23.23	24.40	25.61	26.90	28.24	29.65	31.14	Hourly
	0015*	Facilities Maintenance Worker	48318.40	50752.00	53268.80	55952.00	58739.20	61672.00	64771.20	Annual
	6026*	Safety and Security Officer								
	8500*	Utility Worker								
10	6006*	Administrative Specialist II	24.40	25.61	26.90	28.24	29.65	31.14	32.70	Hourly
	0036*	Accounting Specialist	50752.00	53268.80	55952.00	58739.20	61672.00	64771.20	68016.00	Annual
	6020*	Payroll Technician								
	8170*	Utility Maintenance Technician								
	8495*	Utility Lead								
	6043*	Navigator								
11	6034*	Property Management Technician	25.61	26.90	28.24	29.65	31.14	32.70	34.36	Hourly
	8490*	Utility Grounds Maintenance	53268.80	55952.00	58739.20	61672.00	64771.20	68016.00	71468.80	Annual
	0033*	Lead Building Custodian - MRC								
	0026*	Lead Safety and Security Officer								
	0014*	Lead Scalehouse Technician								
	8175*	Utility Maintenance								
	6036	Education Specialist I								
	0038*	Accounting Technician II								

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12	0042*	Program Assistant II	26.90	28.24	29.65	31.14	32.70	34.36	36.04	Hourly
	6031*	Assistant Visual Communication Designer	55952.00	58739.20	61672.00	64771.20	68016.00	71468.80	74963.20	Annual
	6016*	GIS Technician								
	0055*	Environmental Technician								
	0052*	Metro Paint Operations Technician I								
	6007*	Administrative Specialist III								
13	0053*	Facilities Maintenance Technician	28.24	29.65	31.14	32.70	34.36	36.04	37.85	Hourly
	0057*	Technical Specialist I	58739.20	61672.00	64771.20	68016.00	71468.80	74963.20	78728.00	Annual
	8385	Utility Maintenance Lead								
	8300	Utility Maintenance Specialist								
	6030	Zoo Registrar								
	6042*	Lead Navigator								
14	6045	Education Technician	29.65	31.14	32.70	34.36	36.04	37.85	39.76	Hourly
	0059*	Technical Specialist II	61672.00	64771.20	68016.00	71468.80	74963.20	78728.00	82700.80	Annual
	0058*	Volunteer Coordinator I								
	0333*	Assistant Management Analyst								
	0338*	Assistant Public Affairs Specialist								
	6032	Associate Visual Communication Designer								
	0639	Video and Photography Technician								
	0041*	Records & Information Analyst I								
	0082*	Metro Paint Operations Technician II								
	6018*	Payroll Specialist								
	6044	Payroll Timekeeping Specialist								
	0016*	Building Service Technician								
	6001*	Accountant I								
	6037	Education Specialist II								
15	0061	Systems Analyst I	31.14	32.70	34.36	36.04	37.85	39.76	41.76	Hourly
	0301*	Procurement Analyst I	64771.20	68016.00	71468.80	74963.20	78728.00	82700.80	86860.80	Annual
	0043*	Facilities Coordinator								
	0331*	Hazardous Waste Technician								
16	0332*	Hazardous Waste Specialist	32.70	34.36	36.04	37.85	39.76	41.76	43.85	Hourly
	0064*	Environmental Specialist	68016.00	71468.80	74963.20	78728.00	82700.80	86860.80	91208.00	Annual
	0306	Assistant Engineer								
	0073*	Technical Specialist III								
	6009	Assistant GIS Specialist								
	6000	Assistant Natural Resource Scientist								
	0354	Assistant Regional Planner								
	0343	Assistant Solid Waste Planner								
	6011	Assistant Researcher & Modeler								
	0348	Assistant Transportation Planner								
	0334	Associate Management Analyst								
	0339	Associate Public Affairs Specialist								
	0056	Records & Information Analyst								
	6033	Senior Visual Communication Designer								
	0065	Volunteer Coordinator II								
	6041*	RID Patrol Crew Lead								
	0045*	Facilities Maintenance Specialist								
	6008*	Administrative Specialist IV								

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6024*	Program Assistant III							
0063*	Metro Paint Operations Specialist							
0306	Assistant Engineer							
6038	Education Specialist III							
17								
0067	Systems Administrator II	34.36	36.04	37.85	39.76	41.76	43.85	46.04 Hourly
0066	Systems Analyst II	71468.80	74963.20	78728.00	82700.80	86860.80	91208.00	95763.20 Annual
0074	Program Coordinator I							
0302	Procurement Analyst II							
0054	Education Coordinator I							
6002	Accountant II							
18								
0307	Associate Engineer	36.04	37.85	39.76	41.76	43.85	46.04	48.34 Hourly
6013	Associate GIS Specialist	74963.20	78728.00	82700.80	86860.80	91208.00	95763.20	100547.20 Annual
6014	Associate Natural Resource Scientist							
0355	Associate Regional Planner							
0344	Associate Solid Waste Planner							
6015	Associate Researcher & Modeler							
0349	Associate Transportation Planner							
6025	Property Management Specialist							
0335	Senior Management Analyst							
19								
6040	Endocrinology Research Technician	37.85	39.76	41.76	43.85	46.04	48.34	50.76 Hourly
6017	Investment Coordinator	78728.00	82700.80	86860.80	91208.00	95763.20	100547.20	105580.80 Annual
0340	Senior Public Affairs Specialist							
0075	Program Coordinator II							
0303	Procurement Analyst III							
0060	Education Coordinator II							
6004	Accountant III							
20								
0476	Construction Project Manager I	39.76	41.76	43.85	46.04	48.34	50.76	53.30 Hourly
0069	Systems Analyst III	82700.80	86860.80	91208.00	95763.20	100547.20	105580.80	110864.00 Annual
0365	Real Estate Negotiator							
0070	Systems Administrator III							
0078	Transportation Engineer I							
0081	Animal Welfare Monitoring Specialist							
21								
6035	Lead Real Estate Negotiator	41.76	43.85	46.04	48.34	50.76	53.30	55.97 Hourly
6027	Senior GIS Specialist	86860.80	91208.00	95763.20	100547.20	105580.80	110864.00	116417.60 Annual
6028	Senior Natural Resource Scientist							
0356	Senior Regional Planner							
0345	Senior Solid Waste Planner							
6029	Senior Researcher & Modeler							
0350	Senior Transportation Planner							
6039	Senior Real Estate Analyst							
0341	Principal Public Affairs Specialist							
0068	Digital Media Specialist							
0079	Program Manager							

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6021	Principal GIS Specialist	43.85	46.04	48.34	50.76	53.30	55.97	58.75	Hourly
0308	Senior Engineer	91208.00	95763.20	100547.20	105580.80	110864.00	116417.60	122200.00	Annual
0357	Principal Regional Planner								
0346	Principal Solid Waste Planner								
6023	Principal Researcher & Modeler								
0351	Principal Transportation Planner								
0072	Systems Administrator IV								
0071	Systems Analyst IV								
0077	Transportation Engineer II								
0477	Construction Project Manager II								

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