

**METRO  
NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate	
529	1120	Administrative Assistant I *	21.41	23.02	24.63	26.23	27.84	Hourly
			44,531	47,872	51,226	54,551	57,915	Annual
530	8140	Ticket Services Event Supervisor*	22.60	24.48	26.35	28.22	30.09	Hourly
			47,018	50,909	54,800	58,692	62,581	Annual
531	1130	Administrative Assistant II *	24.20	26.19	28.19	30.19	32.19	Hourly
			50,328	54,482	58,645	62,790	66,947	Annual
532	8128	Services Sales Coordinator I	25.89	28.03	30.16	32.30	34.44	Hourly
			53,848	58,295	62,741	67,188	71,633	Annual
533	1140	Administrative Assistant III *	27.60	30.09	32.58	35.06	37.56	Hourly
	1245	Legal Assistant I *	57,408	62,581	67,768	72,931	78,115	Annual
	8250	Telecomm and IS Technician *						
	8206	Sales Associate *						
534	1300	Service Supervisor I	28.85	32.50	35.17	37.86	40.54	Hourly
	1250	Paralegal I *	60,002	67,593	73,155	78,743	84,318	Annual
	8200	House/Event Manager *						
	8207	Parking Manager *						
	8368	Technology Sales Coordinator						
	8370	Admissions Staffing Manager						
	8380	Assistant Guest Services Manager						
	8481	Assistant Ticket Services Manager						
	8507	Services Sales Coordinator II						
	8102	Education and Community Engagement Coordinator						
1380	Assistant Parking and Dock Manager							
535	1145	Administrative Assistant IV						
	1520	Event Coordinator	32.20	35.10	38.00	40.90	43.80	Hourly
	1170	Policy Advisor I	66,971	73,002	79,039	85,062	91,103	Annual
	1252	Paralegal II *						
	1220	Program Technician *						
	1310	Service Supervisor II						
	1255	Legal Assistant II *						
	8180	Event Manager I						
	8035	Sales Manager I						
	8024	Sustainability Coordinator						
8245	Setup and Operations Supervisor							
536	8058	Sales Manager II	34.33	37.68	41.03	44.38	47.74	Hourly
	8181	Event Manager II	71,416	78,383	85,353	92,321	99,292	Annual
	8212	Senior Account Executive						
	8317	Assistant Operations and Event Manager - Expo						
537	1171	Policy Advisor II	37.43	41.07	44.72	48.37	52.02	Hourly
	1230	Program Specialist*	77,847	85,435	93,027	100,617	108,206	Annual
	1360	Program Supervisor I						
	8215	Event Manager III						
	1320	Service Supervisor III						
	8410	Stage Supervisor						
	8036	Assistant Sales and Booking Manager						
	8033	Assistant Director of Marketing						
	1331	Facilities Administrative Supervisor						
	1301	Event Operations Manager						
1336	School Partnership Supervisor							

\* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 6/26/23

Revised: 8/14/23

COLA: 2.5%

**METRO  
NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate	
538	1401 1240 1370 1402 1333	Council Operations Coordinator Program Analyst Program Supervisor II Accessibility and Process Analyst Animal Nutrition Manager	84,843	93,121	101,402	109,684	117,961	Annual
539	1242 1330 1332 1337	Senior Program Analyst Service Supervisor IV Facilities Engineering Manager Animal Curator	91,341	100,933	110,523	120,117	129,708	Annual
540	1231 1410 1580 8161 1232 1585 1233 1510 1575 1335	Policy Advisor III Manager I Veterinarian I Director of Public Safety Event Setup & Operations Manager Sustainability Manager Asset Manager Waste Prevention Outreach Manager Environmental Compliance Manager Director of Sales	99,552	110,012	120,473	130,934	141,394	Annual
541	1270 1420	Legal Counsel I Manager II	109,502	121,013	132,521	144,030	155,540	Annual
542	1640 1425 1642 1590	Legal Counsel II Transit Project Manager II Station Superintendent Veterinarian II	118,998	132,382	145,769	159,156	172,540	Annual
543	1702 1725 1701	Program Director Transit Program Director I Policy Advisor IV	130,894	145,619	160,341	175,067	189,790	Annual
544	1451 1495 1728 1496 8295 8298 8297 8299	Deputy Director Deputy Metro Attorney Transit Program Director II Portland'5 Deputy Director Director, Expo Center Director, DEI Director, Communications Director, GAPD	143,977	160,178	176,379	192,578	208,780	Annual
545	1461	Director	158,375	176,194	194,015	211,838	229,657	Annual
546	1481 1482 1483	Deputy Chief Operating Officer General Manager, Visitor Venues General Manager, Major Projects	174,211	193,814	213,417	233,017	252,624	Annual
547	1462	Zoo Director	238,340	260,684	283,029	305,373	327,718	Annual

\* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 6/26/23

Revised: 8/14/23

COLA: 2.5%