

METRO
AFSCME Pay Schedule

Pay Range	Job Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
01	6003*	Visitor Services Worker III	15.33 31886.40	16.11 33508.80	16.93 35214.40	17.78 36982.40	18.66 38812.80	19.59 40747.20	20.56 42764.80	Hourly Annual
02		Vacant Range	16.11 33508.80	16.93 35214.40	17.78 36982.40	18.66 38812.80	19.59 40747.20	20.56 42764.80	21.58 44886.40	Hourly Annual
03	0050*	Printing/Mail Services Clerk	16.93 35214.40	17.78 36982.40	18.66 38812.80	19.59 40747.20	20.56 42764.80	21.58 44886.40	22.66 47132.80	Hourly Annual
04		Vacant Range	17.78 36982.40	18.66 38812.80	19.59 40747.20	20.56 42764.80	21.58 44886.40	22.66 47132.80	23.80 49504.00	Hourly Annual
05		Vacant Range	18.66 38812.80	19.59 40747.20	20.56 42764.80	21.58 44886.40	22.66 47132.80	23.80 49504.00	24.99 51979.20	Hourly Annual
06		Vacant Range	19.59 40747.20	20.56 42764.80	21.58 44886.40	22.66 47132.80	23.80 49504.00	24.99 51979.20	26.24 54579.20	Hourly Annual
07	0006*	Food Service/Retail Specialist	20.56 42764.80	21.58 44886.40	22.66 47132.80	23.80 49504.00	24.99 51979.20	26.24 54579.20	27.55 57304.00	Hourly Annual
08	0034*	Traffic Control/Load Inspection Technician I	21.58	22.66	23.80	24.99	26.24	27.55	28.93	Hourly
	6005*	Administrative Specialist I	44886.40	47132.80	49504.00	51979.20	54579.20	57304.00	60174.40	Annual
	8485	Event Custodians								
	0013*	Scalehouse Technician								
	0040*	Program Assistant I								
	0032*	Building Custodian - MRC								
	0049*	Mailroom Coordinator								
09	0048*	Traffic Control/Load Inspection Technician II	22.66	23.80	24.99	26.24	27.55	28.93	30.38	Hourly
	0015*	Facilities Maintenance Worker	47132.80	49504.00	51979.20	54579.20	57304.00	60174.40	63190.40	Annual
	6026*	Safety and Security Officer								
	8500*	Utility Worker								
10	6006*	Administrative Specialist II	23.80	24.99	26.24	27.55	28.93	30.38	31.90	Hourly
	0036*	Accounting Specialist	49504.00	51979.20	54579.20	57304.00	60174.40	63190.40	66352.00	Annual
	6020*	Payroll Technician								
	8170*	Utility Maintenance Technician								
	8495*	Utility Lead								
	6043*	Navigator								
11	6034*	Property Management Technician	24.99	26.24	27.55	28.93	30.38	31.90	33.52	Hourly
	6036*	Education Specialist I	51979.20	54579.20	57304.00	60174.40	63190.40	66352.00	69721.60	Annual
	0033*	Lead Building Custodian - MRC								
	0026*	Lead Safety and Security Officer								
	0014*	Lead Scalehouse Technician								
	8175*	Utility Maintenance								
	0038*	Accounting Technician II								
	8490*	Utility Grounds Maintenance								

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12	0042*	Program Assistant II	26.24	27.55	28.93	30.38	31.90	33.52	35.16	Hourly
	6031*	Assistant Visual Communication Designer	54579.20	57304.00	60174.40	63190.40	66352.00	69721.60	73132.80	Annual
	6016*	GIS Technician								
	0055*	Environmental Technician								
	0052*	Metro Paint Operations Technician I								
	6007*	Administrative Specialist III								
13	0053*	Facilities Maintenance Technician	27.55	28.93	30.38	31.90	33.52	35.16	36.93	Hourly
	0331*	Hazardous Waste Technician	57304.00	60174.40	63190.40	66352.00	69721.60	73132.80	76814.40	Annual
	0057*	Technical Specialist I								
	8385	Utility Maintenance Lead								
	8300	Utility Maintenance Specialist								
	6030	Zoo Registrar								
	6042*	Lead Navigator								
14	6037*	Education Specialist II	28.93	30.38	31.90	33.52	35.16	36.93	38.79	Hourly
	0059*	Technical Specialist II	60174.40	63190.40	66352.00	69721.60	73132.80	76814.40	80683.20	Annual
	0058*	Volunteer Coordinator I								
	0333*	Assistant Management Analyst								
	0338*	Assistant Public Affairs Specialist								
	6032	Associate Visual Communication Designer								
	0639	Video and Photography Technician								
	0041*	Records & Information Analyst I								
	0082*	Metro Paint Operations Technician II								
	6018*	Payroll Specialist								
	6044	Payroll Timekeeping Specialist								
	0016*	Building Service Technician								
	6045	Education Technician								
	6001*	Accountant I								
15	0061	Systems Analyst I	30.38	31.90	33.52	35.16	36.93	38.79	40.74	Hourly
	0301*	Procurement Analyst I	63190.40	66352.00	69721.60	73132.80	76814.40	80683.20	84739.20	Annual
	0043*	Facilities Coordinator								
16	0332*	Hazardous Waste Specialist	31.90	33.52	35.16	36.93	38.79	40.74	42.78	Hourly
	0064*	Environmental Specialist	66352.00	69721.60	73132.80	76814.40	80683.20	84739.20	88982.40	Annual
	0073*	Technical Specialist III								
	6009	Assistant GIS Specialist								
	6000	Assistant Natural Resource Scientist								
	0354	Assistant Regional Planner								
	0343	Assistant Solid Waste Planner								
	6011	Assistant Researcher & Modeler								
	0348	Assistant Transportation Planner								
	0334	Associate Management Analyst								
	0339	Associate Public Affairs Specialist								
	6038	Education Specialist III								
	0056	Records & Information Analyst								
	6033	Senior Visual Communication Designer								
	0065	Volunteer Coordinator II								
	6041*	RID Patrol Crew Lead								
	0045*	Facilities Maintenance Specialist								
	6008*	Administrative Specialist IV								
	6024*	Program Assistant III								

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	0063*	Metro Paint Operations Specialist							
	0306	Assistant Engineer							
17	0067	Systems Administrator II	33.52	35.16	36.93	38.79	40.74	42.78	44.92 Hourly
	0066	Systems Analyst II	69721.60	73132.80	76814.40	80683.20	84739.20	88982.40	93433.60 Annual
	0074	Program Coordinator I							
	0302	Procurement Analyst II							
	0054	Education Coordinator I							
	6002	Accountant II							
18	6050	Associate Transportation Model	35.16	36.93	38.79	40.74	42.78	44.92	47.16 Hourly
	6013	Associate GIS Specialist	73132.80	76814.40	80683.20	84739.20	88982.40	93433.60	98092.80 Annual
	6014	Associate Natural Resource Scientist							
	0355	Associate Regional Planner							
	0344	Associate Solid Waste Planner							
	6015	Associate Researcher & Modeler							
	0349	Associate Transportation Planner							
	6025	Property Management Specialist							
	0335	Senior Management Analyst							
19	6040	Endocrinology Research Technician	36.93	38.79	40.74	42.78	44.92	47.16	49.52 Hourly
	6017	Investment Coordinator	76814.40	80683.20	84739.20	88982.40	93433.60	98092.80	103001.60 Annual
	0340	Senior Public Affairs Specialist							
	0075	Program Coordinator II							
	0303	Procurement Analyst III							
	0060	Education Coordinator II							
	6004	Accountant III							
20	0476	Construction Project Manager I	38.79	40.74	42.78	44.92	47.16	49.52	52.00 Hourly
	0069	Systems Analyst III	80683.20	84739.20	88982.40	93433.60	98092.80	103001.60	108160.00 Annual
	0365	Real Estate Negotiator							
	0070	Systems Administrator III							
	0078	Transportation Engineer I							
	0081	Animal Welfare Monitoring Specialist							
21	6035	Lead Real Estate Negotiator	40.74	42.78	44.92	47.16	49.52	52.00	54.60 Hourly
	6027	Senior GIS Specialist	84739.20	88982.40	93433.60	98092.80	103001.60	108160.00	113568.00 Annual
	6028	Senior Natural Resource Scientist							
	0356	Senior Regional Planner							
	0345	Senior Solid Waste Planner							
	6029	Senior Researcher & Modeler							
	0350	Senior Transportation Planner							
	6039	Senior Real Estate Analyst							
	0341	Principal Public Affairs Specialist							
	0068	Digital Media Specialist							
	0079	Program Manager							

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22	6021	Principal GIS Specialist	42.78	44.92	47.16	49.52	52.00	54.60	57.32	Hourly
	0308	Senior Engineer	88982.40	93433.60	98092.80	103001.60	108160.00	113568.00	119225.60	Annual
	0357	Principal Regional Planner								
	0346	Principal Solid Waste Planner								
	6023	Principal Researcher & Modeler								
	0351	Principal Transportation Planner								
	0072	Systems Administrator IV								
	0071	Systems Analyst IV								
	0077	Transportation Engineer II								
	0477	Construction Project Manager II								
	6022	Principal Natural Resource Scientist								

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