

**METRO**  
**NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate		
529	1120	Administrative Assistant I *	20.89	22.45	24.03	25.59	27.16	Hourly	
			43,445	46,704	49,977	53,220	56,502	Annual	
530	8140	Ticket Services Event Supervisor*	22.05	23.88	25.70	27.53	29.35	Hourly	
			45,871	49,667	53,463	57,260	61,055	Annual	
531	1130 8052	Administrative Assistant II * Ticket Services Coordinator	23.61	25.55	27.51	29.45	31.40	Hourly	
			49,100	53,153	57,215	61,259	65,314	Annual	
532	8128	Services Sales Coordinator I	25.26	27.34	29.43	31.51	33.60	Hourly	
			52,535	56,873	61,211	65,549	69,886	Annual	
533	1140 1245 8250 8206	Administrative Assistant III * Legal Assistant I * Telecomm and IS Technician * Sales Associate *	26.93	29.35	31.79	34.21	36.64	Hourly	
			56,008	61,055	66,115	71,152	76,210	Annual	
534	1300 1250 8200 8207 8368 8370 8380 8481 8507 8102 1380	Service Supervisor I Paralegal I * House/Event Manager * Parking Manager * Technology Sales Coordinator Admissions Staffing Manager Assistant Guest Services Manager Assistant Ticket Services Manager Services Sales Coordinator II Education and Community Engagement Coordinator Assistant Parking and Dock Manager	29.08	31.70	34.31	36.93	39.55	Hourly	
			60,490	65,944	71,371	76,822	82,261	Annual	
			535	1145 1520 1170 1252 1220 1310 1255 8180 8035 8024 8245 8028	Administrative Assistant IV Event Coordinator Policy Advisor I Paralegal II * Program Technician * Service Supervisor II Legal Assistant II * Event Manager I Sales Manager I Sustainability Coordinator Setup and Operations Supervisor Marketing & Web Services Manager	31.41	34.24	37.07	39.90
65,338	71,221	77,111				82,987	88,881	Annual	
536	8058 8181 8212 8317	Sales Manager II Event Manager II Senior Account Executive Assistant Operations and Event Manager - Expo	33.50	36.76	40.03	43.30	46.57	Hourly	
			69,674	76,471	83,271	90,069	96,870	Annual	
537	1171 1230 1360 8215 1320 8410 8036 8033 1331 1301 1336	Policy Advisor II Program Specialist* Program Supervisor I Event Manager III Service Supervisor III Stage Supervisor Assistant Sales and Booking Manager Assistant Director of Marketing Facilities Administrative Supervisor Event Operations Manager School Partnership Supervisor	36.51	40.07	43.63	47.19	50.75	Hourly	
			75,948	83,351	90,758	98,163	105,567	Annual	

\* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 7/1/2022

Revised:

COLA: 5.0%

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538	1401 1405 1240 1370 1402 1333	Council Operations Coordinator Deputy Conservation Manager Program Analyst Program Supervisor II Accessibility and Process Analyst Animal Nutrition Manager	82,774	90,850	98,929	107,009	115,084	Annual
539	1242 1330 1332 1335 1201 1202	Senior Program Analyst Service Supervisor IV Facilities Engineering Manager Director of Sales Budget Coordinator Capital Projects Coordinator	89,113	98,471	107,827	117,187	126,544	Annual
540	1231 1410 1580 8161 1232 1585 1233 1510	Policy Advisor III Manager I Veterinarian I Director of Public Safety Event Setup & Operations Manager Sustainability Manager Asset Manager Waste Prevention Outreach Manager	97,124	107,329	117,535	127,740	137,945	Annual
541	1270 1420	Legal Counsel I Manager II	106,831	118,061	129,289	140,517	151,746	Annual
542	1640 1425 1642 1590	Legal Counsel II Transit Project Manager II Station Superintendent Veterinarian II	116,096	129,153	142,214	155,274	168,332	Annual
543	1702 1725 1701	Program Director Transit Program Director I Policy Advisor IV	127,701	142,067	156,430	170,797	185,161	Annual
544	1451 1495 1728 1496 8296 8295 8298 8297	Deputy Director Deputy Metro Attorney Transit Program Director II Portland5 Deputy Director Director, Housing Director, Expo Center Director, DEI Director, Communications	140,465	156,271	172,077	187,881	203,688	Annual
545	1461	Director	154,512	171,897	189,283	206,671	224,056	Annual
546	1481 1482 1483	Deputy Chief Operating Officer General Manager, Visitor Venues General Manager, Major Projects	169,962	189,087	208,212	227,334	246,462	Annual
547	1462	Zoo Director	232,527	254,326	276,126	297,925	319,725	Annual

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