

Options for reporting concerns



Type of concern	Where to report
Retaliation or prohibited discrimination Retaliation or prohibited discrimination based on a protected class, including but not limited to: race, color, religion, sex, national origin, age, marital status, familial status, sexual orientation, gender identity and expression, veteran status, disability or perceived disability, genetic information, juvenile record that has been expunged, or any other status protected by law.	Labor and Employee Relations hr.reporting@oregonmetro.gov 503-797-1570 Online reporting form, may be submitted anonymously oregonmetro.gov/reportconcerns
Workplace conduct Undesirable workplace, general disrespect, any possible violation of Metro conduct policies.	Labor and Employee Relations hr.reporting@oregonmetro.gov 503-797-1570
Potential or actual workplace violence Potential or actual workplace violence by an employee or visitor to a Metro facility, including but not limited to: assault, threats, intimidation, information about criminal conduct other related concerns.	Your supervisor, security staff, and any Human Resources staff person. In an emergency call 911.
Safety incidents, injuries and near misses Report workplace accidents, near misses and safety or security incidents to your supervisor and make sure is also reported using Metro's online Incident reporting system, Origami. Connect with your supervisor or access the tool from any Metro computer.	Incident report form MetroNet> Services> Safety and risk management> Incident report form
Accountability Hotline Waste, fraud or abuse, or misuse of resources in any Metro or Metropolitan Exposition Commission facility or department.	Metro Auditor metroaccountability.org 1-888-299-5460
Reasonable accommodation Request, or report a concern for an accommodation or adjustment to a job, employment practice or the work environment for a disability, pregnancy, childbirth and nursing parents, or religious or cultural observance of religious holidays, traditions and practices.	Human Resources benefits.help@oregonmetro.gov 503-797-1570
Compensation or pay equity Concern about your compensation or your compensation as it relates to Oregon Pay Equity law.	Human Resources pay.equity@oregonmetro.gov 503-797-1570