

**METRO
NON-REPRESENTED EMPLOYEE PAY SCHEDULE**

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate		
529	1120	Administrative Assistant I *	19.88	21.37	22.87	24.35	25.86	Hourly	
			41,352	44,455	47,570	50,657	53,781	Annual	
530	8140	Ticket Services Event Supervisor*	20.99	22.73	24.47	26.20	27.94	Hourly	
			43,661	47,275	50,888	54,502	58,114	Annual	
531	1130 8052	Administrative Assistant II * Ticket Services Coordinator	22.47	24.32	26.18	28.03	29.89	Hourly	
			46,735	50,593	54,459	58,308	62,168	Annual	
532	8128	Services Sales Coordinator I	24.04	26.03	28.01	30.00	31.98	Hourly	
			50,005	54,134	58,263	62,392	66,521	Annual	
533	1140 1245 8250 8206	Administrative Assistant III * Legal Assistant I * Telecomm and IS Technician * Sales Associate *	25.63	27.94	30.26	32.56	34.87	Hourly	
			53,311	58,115	62,931	67,725	72,540	Annual	
534	1300 1250 8200 8207 8368 8370 8380 8481 8507 8102 1380	Service Supervisor I Paralegal I * House/Event Manager * Parking Manager * Technology Sales Coordinator Admissions Staffing Manager Assistant Guest Services Manager Assistant Ticket Services Manager Services Sales Coordinator II Education and Community Engagement Coordinator Assistant Parking and Dock Manager	27.68	30.18	32.66	35.15	37.64	Hourly	
			57,577	62,768	67,933	73,122	78,299	Annual	
535	1145 1520 1170 1252 1220 1310 1255 8180 8035 8024 8245	Administrative Assistant IV Event Coordinator Policy Advisor I Paralegal II * Program Technician * Service Supervisor II Legal Assistant II * Event Manager I Sales Manager I Sustainability Coordinator Setup and Operations Supervisor	29.90	32.59	35.29	37.98	40.67	Hourly	
			62,191	67,791	73,397	78,991	84,600	Annual	
536	8058 8181 8212 8317	Sales Manager II Event Manager II Senior Account Executive Assistant Operations and Event Manager - Expo	31.88	34.99	38.11	41.22	44.33	Hourly	
			66,318	72,788	79,261	85,731	92,204	Annual	
537	1171 1230 1360 8215 1320 8410 8036 8033 1331	Policy Advisor II Program Specialist* Program Supervisor I Event Manager III Service Supervisor III Stage Supervisor Assistant Sales and Booking Manager Assistant Director of Marketing Facilities Administrative Supervisor	34.75	38.14	41.53	44.92	48.31	Hourly	
			72,290	79,337	86,386	93,435	100,482	Annual	

* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 7/1/2021

Revised:

COLA: 1.74%

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538	1401 1405 1240 1370	Council Operations Coordinator Deputy Conservation Manager Program Analyst Program Supervisor II	78,787	86,475	94,164	101,855	109,541	Annual
539	1242 1330 1332 1333	Senior Program Analyst Service Supervisor IV Facilities Engineering Manager Animal Nutritionist Supervisor	84,821	93,728	102,633	111,543	120,449	Annual
540	1231 1410 1580 8161	Policy Advisor III Manager I Veterinarian I Director of Public Safety and Occupational Health	92,447	102,160	111,874	121,588	131,302	Annual
541	1270 1420	Legal Counsel I Manager II	101,686	112,375	123,062	133,750	144,438	Annual
542	1640 1425 1642 1590	Legal Counsel II Transit Project Manager II Station Superintendent Veterinarian II	110,504	122,933	135,364	147,796	160,224	Annual
543	1702 1725 1701	Program Director Transit Program Director I Policy Advisor IV	121,550	135,225	148,896	162,571	176,243	Annual
544	1451 1495 1728	Deputy Director Deputy Metro Attorney Transit Program Director II	133,700	148,745	163,789	178,832	193,877	Annual
545	1461	Director	147,070	163,618	180,167	196,717	213,265	Annual
546	1481 1482 1483	Deputy Chief Operating Officer General Manager, Visitor Venues General Manager, Major Projects	161,776	179,980	198,184	216,385	234,592	Annual
547	1462	Zoo Director	221,328	242,077	262,827	283,576	304,326	Annual

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