

**METRO**  
**AFSCME Pay Schedule**

Pay Range	Job Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
01	6012*	Office Assistant	14.60	15.34	16.12	16.93	17.77	18.66	19.58	Hourly
			30368.00	31907.20	33529.60	35214.40	36961.60	38812.80	40726.40	Annual
02		Vacant Range	15.34	16.12	16.93	17.77	18.66	19.58	20.55	Hourly
			31907.20	33529.60	35214.40	36961.60	38812.80	40726.40	42744.00	Annual
03		Vacant Range	16.12	16.93	17.77	18.66	19.58	20.55	21.58	Hourly
			33529.60	35214.40	36961.60	38812.80	40726.40	42744.00	44886.40	Annual
04		Vacant Range	16.93	17.77	18.66	19.58	20.55	21.58	22.67	Hourly
			35214.40	36961.60	38812.80	40726.40	42744.00	44886.40	47153.60	Annual
05		Vacant Range	17.77	18.66	19.58	20.55	21.58	22.67	23.80	Hourly
			36961.60	38812.80	40726.40	42744.00	44886.40	47153.60	49504.00	Annual
06	0032*	Building Custodian - MRC	18.66	19.58	20.55	21.58	22.67	23.80	24.99	Hourly
	8485	Event Custodians	38812.80	40726.40	42744.00	44886.40	47153.60	49504.00	51979.20	Annual
07	6005*	Administrative Specialist I	19.58	20.55	21.58	22.67	23.80	24.99	26.24	Hourly
	0006*	Food Service/Retail Specialist	40726.40	42744.00	44886.40	47153.60	49504.00	51979.20	54579.20	Annual
	0034*	Traffic Control/Load Inspection Technician I								
	0049	Mailroom Coordinator								
	8500	Utility Worker								
08	0048*	Traffic Control/Load Inspection Technician II	20.55	21.58	22.67	23.80	24.99	26.24	27.55	Hourly
	6026*	Safety and Security Officer	42744.00	44886.40	47153.60	49504.00	51979.20	54579.20	57304.00	Annual
	0033*	Lead Building Custodian - MRC								
	0013*	Scalehouse Technician								
	0040*	Program Assistant I								
	8170	Utility Maintenance Technician								
	8495	Utility Lead								
09	6006*	Administrative Specialist II	21.58	22.67	23.80	24.99	26.24	27.55	28.93	Hourly
	0015*	Facilities Maintenance Worker	44886.40	47153.60	49504.00	51979.20	54579.20	57304.00	60174.40	Annual
	0038*	Accounting Technician II								
	6020*	Payroll Technician								
	8490	Utility Grounds Maintenance								
10		Vacant Range	22.67	23.80	24.99	26.24	27.55	28.93	30.38	Hourly
			47153.60	49504.00	51979.20	54579.20	57304.00	60174.40	63190.40	Annual
11	6034*	Property Management Technician	23.80	24.99	26.24	27.55	28.93	30.38	31.92	Hourly
	6036*	Education Specialist I	49504.00	51979.20	54579.20	57304.00	60174.40	63190.40	66393.60	Annual
	6030	Zoo Registrar								
	0026*	Lead Safety and Security Officer								
	0014*	Lead Scalehouse Technician								
	6007*	Administrative Specialist III								
	0042*	Program Assistant II								
	8175	Utility Maintenance								

\*Non-exempt classification  
Employees in this class are eligible to receive overtime compensation

Effective: 7/1/21  
Revised:  
COLA: 1.74%

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12	6001*	Accountant I	24.99	26.24	27.55	28.93	30.38	31.92	33.49	Hourly
	6031*	Assistant Visual Communication Designer	51979.20	54579.20	57304.00	60174.40	63190.40	66393.60	69659.20	Annual
	6016*	GIS Technician								
	0055*	Environmental Technician								
	0052*	Metro Paint Operations Technician								
	8300	Utility Maintenance Specialist								
13	0053*	Facilities Maintenance Technician	26.24	27.55	28.93	30.38	31.92	33.49	35.17	Hourly
	0331*	Hazardous Waste Technician	54579.20	57304.00	60174.40	63190.40	66393.60	69659.20	73153.60	Annual
	6018*	Payroll Specialist								
	0057*	Technical Specialist I								
	8385	Utility Maintenance Lead								
14	6037*	Education Specialist II	27.55	28.93	30.38	31.92	33.49	35.17	36.94	Hourly
	0059*	Technical Specialist II	57304.00	60174.40	63190.40	66393.60	69659.20	73153.60	76835.20	Annual
	0058*	Volunteer Coordinator I								
	0333*	Assistant Management Analyst								
	0338*	Assistant Public Affairs Specialist								
	6032	Associate Visual Communication Designer								
	0639	Video and Photography Technician								
	0041*	Records & Information Analyst I								
	6024*	Program Assistant III								
15	0063*	Metro Paint Operations Specialist	28.93	30.38	31.92	33.49	35.17	36.94	38.80	Hourly
	0301*	Procurement Analyst I	60174.40	63190.40	66393.60	69659.20	73153.60	76835.20	80704.00	Annual
	6002	Accountant II								
	0062	Systems Administrator I								
	0061	Systems Analyst I								
	6008*	Administrative Specialist IV								
16	0332*	Hazardous Waste Specialist	30.38	31.92	33.49	35.17	36.94	38.80	40.74	Hourly
	0064*	Environmental Specialist	63190.40	66393.60	69659.20	73153.60	76835.20	80704.00	84739.20	Annual
	0073*	Technical Specialist III								
	6009	Assistant GIS Specialist								
	6000	Assistant Natural Resource Scientist								
	0354	Assistant Regional Planner								
	0343	Assistant Solid Waste Planner								
	6011	Assistant Researcher & Modeler								
	0348	Assistant Transportation Planner								
	0334	Associate Management Analyst								
	0339	Associate Public Affairs Specialist								
	6038	Education Specialist III								
	0056	Records & Information Analyst II								
	6033	Senior Visual Communication Designer								
	0065	Volunteer Coordinator II								
	6041	RID Patrol Crew Lead								
	0045*	Facilities Maintenance Specialist								

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AFSCME Pay Plan 2020

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17	0067	Systems Administrator II	31.92	33.49	35.17	36.94	38.80	40.74	42.78	Hourly
	0066	Systems Analyst II	66393.60	69659.20	73153.60	76835.20	80704.00	84739.20	88982.40	Annual
	0074	Program Coordinator I								
	0302	Procurement Analyst II								
18	6004	Accountant III	33.49	35.17	36.94	38.80	40.74	42.78	44.91	Hourly
	6013	Associate GIS Specialist	69659.20	73153.60	76835.20	80704.00	84739.20	88982.40	93412.80	Annual
	6014	Associate Natural Resource Scientist								
	0355	Associate Regional Planner								
	0344	Associate Solid Waste Planner								
	6015	Associate Researcher & Modeler								
	0349	Associate Transportation Planner								
	6025	Property Management Specialist								
	0335	Senior Management Analyst								
19	6040	Endocrinology Research Technician	35.17	36.94	38.80	40.74	42.78	44.91	47.16	Hourly
	6017	Investment Coordinator	73153.60	76835.20	80704.00	84739.20	88982.40	93412.80	98092.80	Annual
	0340	Senior Public Affairs Specialist								
	0075	Program Coordinator II								
	0303	Procurement Analyst III								
20	0476	Construction Project Manager I	36.94	38.80	40.74	42.78	44.91	47.16	49.52	Hourly
	0069	Systems Analyst III	76835.20	80704.00	84739.20	88982.40	93412.80	98092.80	103001.60	Annual
	0365	Real Estate Negotiator								
	0070	Systems Administrator III								
	0078	Transportation Engineer I								
21	6035	Lead Real Estate Negotiator	38.80	40.74	42.78	44.91	47.16	49.52	52.00	Hourly
	6027	Senior GIS Specialist	80704.00	84739.20	88982.40	93412.80	98092.80	103001.60	108160.00	Annual
	6028	Senior Natural Resource Scientist								
	0356	Senior Regional Planner								
	0345	Senior Solid Waste Planner								
	6029	Senior Researcher & Modeler								
	0350	Senior Transportation Planner								
	6039	Senior Real Estate Analyst								
	0341	Principal Public Affairs Specialist								
	0068	Digital Media Specialist								
	0079	Program Manager								
22	6021	Principal GIS Specialist	40.74	42.78	44.91	47.16	49.52	52.00	54.59	Hourly
	6022	Principal Natural Resource Scientist	84739.20	88982.40	93412.80	98092.80	103001.60	108160.00	113547.20	Annual
	0357	Principal Regional Planner								
	0346	Principal Solid Waste Planner								
	6023	Principal Researcher & Modeler								
	0351	Principal Transportation Planner								
	0072	Systems Administrator IV								
	0071	Systems Analyst IV								
	0077	Transportation Engineer II								
	0477	Construction Project Manager II								
	0308	Senior Engineer								

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