

METRO
NON-REPRESENTED EMPLOYEE PAY SCHEDULE

Pay Range	Job Code	Job Classification	Minimum Rate	1st Quartile	Midpoint / 2nd Quartile	3rd Quartile	Maximum Rate	
529	1120	Administrative Assistant I *	19.54 40,645	21.01 43,695	22.48 46,756	23.94 49,790	25.41 52,861	Hourly Annual
530	8140	Ticket Services Event Supervisor*	20.63 42,915	22.34 46,466	24.05 50,018	25.75 53,570	27.46 57,120	Hourly Annual
531	1130 8052	Administrative Assistant II * Ticket Services Coordinator	22.08 45,936	23.91 49,728	25.73 53,528	27.55 57,311	29.38 61,105	Hourly Annual
532	8128	Services Sales Coordinator I	23.63 49,150	25.58 53,208	27.53 57,267	29.48 61,325	31.43 65,383	Hourly Annual
533	1140 1245 8250 8206	Administrative Assistant III * Legal Assistant I * Telecomm and IS Technician * Sales Associate *	25.19 52,399	27.46 57,121	29.74 61,854	32.00 66,567	34.28 71,299	Hourly Annual
534	1300 1250 8200 8207 8245 8368 8370 8380 8481 8507 8102	Service Supervisor I Paralegal I * House/Event Manager * Parking Manager * Setup and Operations Supervisor Technology Sales Coordinator Admissions Staffing Manager Assistant Guest Services Manager Assistant Ticket Services Manager Services Sales Coordinator II Education and Community Engagement Coordinator	27.21 56,592	29.66 61,694	32.10 66,772	34.55 71,871	37.00 76,960	Hourly Annual
535	1145 1520 1170 1252 1220 1310 1255 8180 8035 8024	Administrative Assistant IV Event Coordinator Policy Advisor I Paralegal II * Program Technician * Service Supervisor II Legal Assistant II * Event Manager I Sales Manager I Sustainability Coordinator	29.39 61,128	32.03 66,631	34.68 72,142	37.33 77,640	39.98 83,153	Hourly Annual
536	8058 8181 8212 8317	Sales Manager II Event Manager II Senior Account Executive Assistant Operations and Event Manager - Expo	31.34 65,184	34.40 71,543	37.45 77,905	40.51 84,265	43.57 90,627	Hourly Annual
537	1171 1230 1360 1320 8410 8036 8033	Policy Advisor II Program Specialist* Program Supervisor I Service Supervisor III Stage Supervisor Assistant Sales and Booking Manager Assistant Director of Marketing	34.16 71,054	37.49 77,980	40.82 84,909	44.15 91,837	47.48 98,764	Hourly Annual
538	1401 1405 1240 1370	Council Operations Coordinator Deputy Conservation Manager Program Analyst Program Supervisor II	77,440	84,996	92,553	100,113	107,668	Annual

* These classifications are non-exempt. Hourly rates are calculated based on a 2080 hour work year.

Effective: 7/1/2019

Revised: 7/23/2020

COLA: 2.50% (7/1/19)

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539	1242 1330	Senior Program Analyst Service Supervisor IV	83,370	92,125	100,878	109,635	118,389	Annual
540	1231 1410 1580 8161	Policy Advisor III Manager I Veterinarian I Director of Public Safety and Occupational Health	90,865	100,413	109,961	119,508	129,056	Annual
541	1270 1420	Legal Counsel I Manager II	99,947	110,453	120,957	131,462	141,968	Annual
542	1640 1425 1642 1590	Legal Counsel II Transit Project Manager II Station Superintendent Veterinarian II	108,614	120,830	133,049	145,268	157,484	Annual
543	1702 1725 1701	Program Director Transit Program Director I Policy Advisor IV	119,472	132,912	146,350	159,790	173,229	Annual
544	1451 1495 1728	Deputy Director Deputy Metro Attorney Transit Program Director II	131,413	146,201	160,988	175,773	190,562	Annual
545	1461	Director	144,555	160,819	177,085	193,352	209,618	Annual
546	1481 1482	Deputy Chief Operating Officer General Manager, Visitor Venues	159,009	176,902	194,794	212,684	230,580	Annual
547	1462	Zoo Director	217,543	237,937	258,332	278,726	299,122	Annual

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