METRO Classification Description

Title: Hazardous Waste Technician **Bargaining Unit:** AFSCME 3580

Job Code: 0331 Established: July 1990

Pay Range: 13 Revised: 2007

FLSA Status: Non-exempt

Classification Summary:

Receive, process and dispose of household and Commercially Exempt Generators hazardous waste collected at facilities and neighborhood collection sites under the direction of the Hazardous Waste Supervisor. Respond to emergencies and chemical releases in the Hazardous Waste Facility, transfer station and remote collection sites.

Supervision Received:

Lead direction is received from a Hazardous Waste Specialist. Overall supervision is received from the Program or Facility Supervisor.

Supervision Exercised:

May lead temporary workers, interns or volunteers.

Distinguishing Features:

Not applicable

Essential Functions:

An employee in this classification may perform any of the following duties. However, these examples do not include all the specific tasks that an employee in this classification may be expected to perform.

- 1. Receives, sorts, inspects, manifests and disposes of incoming household and Commercially Exempt Generators hazardous waste.
- 2. Labpacks materials and chemicals by categorizing them into appropriate hazard classes pursuant to DOT and ODEQ regulations.
- 3. Provides technical and educational information to the public. Addresses customer questions or concerns.
- 4. Identifies unknown materials using wet chemistry analysis techniques to determine the hazard class for proper disposal.
- 5. Responds to emergencies and chemical releases.
- 6. Assists in the cleanup of spills from incoming waste loads.

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- 7. Prepares inventory counts, report forms and transport manifests.
- 8. Documents facility operations. Performs routine record keeping and completes incident reports.
- 9. Performs facility and equipment maintenance as necessary.
- Conducts load checks by investigating illegal disposal of hazardous waste in solid waste stream to determine generator. Works with appropriate authorities to resolve compliance issue.

Secondary Functions:

- 1. Assists in training new hazardous waste technicians, temporary employees and student interns.
- 2. Performs other related duties as assigned.

Job Specifications:

High school diploma or G.E.D. and one year of specialized training or experience in a field related to hazardous waste management; or any combination of education and experience which would provide the candidate with the desired knowledge, skill and ability required to perform the job. An Associate degree, including some coursework in chemistry, environmental science and mathematics is preferred.

Knowledge, Skills and Abilities:

- 1. Knowledge of hazardous waste handling and disposal requirements
- 2. Knowledge of EPA, DEQ and other regulations pertaining to hazardous waste
- 3. Some knowledge of environmental science
- 4. Some knowledge of basic software programs such as Access, Excel and Word
- 5. Skill in establishing and maintaining effective working relationships with contractors, haulers, Metro staff and the public
- 6. Ability to communicate effectively, both orally and in writing
- 7. Ability to provide quality customer service
- 8. Ability to maintain calm in stressful situations
- 9. Ability to work independently and as part of a team
- 10. Ability to work outdoors in all types of weather conditions
- 11. Possession of a valid Oregon Driver's License
- 12. May be required to obtain an Oregon Commercial Driver's License within three months of hire

Working Conditions:

This position requires the ability to perform those activities necessary to complete the essential functions of the job, either with or without reasonable accommodation. Incumbents are often required to perform the elements of this position while

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encumbered by protective equipment or clothing. This is a highly physical position and may require frequent or continuous standing, stooping, bending, twisting, walking, talking, sitting, fingering, grasping, handling and good general hearing. May also require occasional reaching, feeling, repetitive motions of the hands/wrists, kneeling, climbing, and the ability to lift and/or carry up to 50 pounds and push and/or pull up to 1000 pounds. Duties require incumbent to work indoors and outdoors, subject to inclement weather.

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