

Classification description



Title: RID Patrol Crew Lead
Job Code: 6041
Pay Range: 16
FLSA Status: Non-exempt

Employee Group: AFSCME 3580
Established: February, 2020
Revised:
EEO Category: Service-Maintenance

DESCRIPTION

Organize, develop, operate and lead a work crew to safely and effectively clean up illegally dumped waste and remove waste from unauthorized camp sites on public lands throughout the region. Reports to the RID Patrol Supervisor within the Community Services and Education division of Waste Prevention and Environmental Services department.

DISTINGUISHING FEATURES

This is a single classification and not part of a series.

DUTIES AND RESPONSIBILITIES

1. Guides and directs daily activities of work crew members in safe and effective measures to clean up illegally dumped waste and unauthorized camp sites.
2. Operates truck and trailer and heavy equipment used in the process of responding to reported dumped waste. Performs maintenance work on vehicles as needed.
3. Performs more complex work assignments requiring in-depth knowledge of hazardous materials and associated waste management issues and disposal protocols; makes decisions and independently performs duties with minimal supervision.
4. Provides assistance to the supervisor with schedules, work assignments, and giving corrective guidance, as needed.
5. Arranges and/or provides training required to safely perform cleanup activities.
6. Drafts, organizes and implements standard operating procedures to provide safe and effective cleanup services throughout Metro region; makes suggestions for improvements to operations and procedures.

It is the responsibility of all Metro employees to:

1. Actively participate on committees and/or attend meetings as assigned.
2. Fulfill Metro's core values of public service, excellence, teamwork, respect, innovation and sustainability. This includes, but is not limited to:
 - Build and maintain positive relationships and contribute to a positive team atmosphere; engage others in ways that foster respect and trust
 - Encourage and appreciate diversity in people and ideas – seek to understand the perspectives of others
 - Provide excellent customer service – assist the public, public officials and agency partners, and other employees in a professional and courteous manner with the goal of meeting or exceeding expectations

- Practice continuous improvement - research new possibilities, contribute ideas and stay current in field of work
 - Demonstrate sustainable practices in applicable field and generally for resource use and protection
 - Work assigned schedule (if applicable); exhibit regular and predictable attendance
 - Practice safe work habits
 - Comply with Metro and Metro's visitor venues policies, procedures and applicable work rules; applicable law and collective bargaining agreements as appropriate
3. Perform assigned duties during an emergency situation.
 4. Perform other duties as assigned.

JOB SPECIFICATIONS

Education/Licensing and Experience

- Three years of experience of maintenance and operating heavy or light motorized equipment, using hand and power tools, performing minor servicing of equipment and applying safety procedures and
- One year of experience with lead work responsibilities and
- Two years of experience operating machinery including front end loader, backhoe, tractor/low-boy, 5- yard dump truck, and truck with 14' trailer or
- Any combination of education and experience that provides the necessary knowledge, skills, and abilities to perform the classification duties and responsibilities.
- Must have a valid Oregon driver's license and may be required to obtain a Commercial Driver's License within six months of hire

Knowledge, Skills and Abilities

- Evaluate staff roles and responsibilities
- Strong verbal and written communication skills
- Ability to operate heavy equipment such as powered industrial trucks, forklifts and grapple trucks
- Ability to operate and maintain hand and power tools
- Education and training in health and safety including but not limited to OSHA 40-hour training (HAZWOPER), fall protection, slips, trips and falls, first aid, CPR, bloodborne pathogens, safe driving, asbestos awareness and personal protective equipment
- Knowledge of solid waste and household hazardous waste management and disposal regulations
- Ability to work independently and as part of a team
- Identify and respond to problems, seek conflict resolutions, take ownership of mistakes, flexibility in adapting to situations and individuals
- Experience working with diverse communities and ability to foster diversity, equity and inclusion in all aspects of the job

- Perform all position essential duties and responsibilities
- Fulfill Metro's core values of public service, excellence, teamwork, respect, innovation and sustainability
- Work assigned schedule and exhibit regular and predictable attendance
- Work in a safe manner and follow safety policies, practices and procedures
- Comply with Metro and Metro's visitor venues policies, procedures and applicable work rules; applicable law and collective bargaining agreements as appropriate
- Successfully pass the background check and screening requirements required for the position

SUPERVISION RECEIVED

Program Supervisor for RID Program

SUPERVISION EXERCISED

None. May provide guidance and coaching to new or less experienced employees and contract staff.

TOOLS AND EQUIPMENT; PROTECTIVE CLOTHING

Proper protective equipment; safety toe boots and safety vest throughout the workday for a period of eight hours. Intermittently, throughout the workday, nitrile gloves and work gloves are utilized while performing daily duties. Occasionally, work duties require the use of safety hard hat, safety glasses, full or half face mask and a tyvek suit.

Tools and equipment of the workday includes truck and trailer, mobile devices such as cell phone and iPad. Throughout the day, the use of rake, shovel, and trash bags is required. Small tools such as water sprayer, pocket knife, small containers (pails), are utilized on a regular basis. The occasional use of fall protection equipment, powered winch, motorized winch, power tools and heavy equipment (bobcat) is required for at some worksites.

WORK ENVIRONMENT

Work is generally performed in an outdoors environment with required driving between work sites operating a diesel operated truck hauling a trailer. Interruptions and irregularities in the work schedule seldom occur. Frequent reaching, walking, standing, lifting, stooping, or carrying of equipment and materials may be required. Incumbents may be required to lift and carry up to 50 pounds and may occasionally safely lift/move up to 100 pounds. Work five (5) days per week, generally Monday to through Friday from 8 a.m. until 4 p.m., in varying work settings to include office, urban environment and parks and natural areas. Work in varying weather conditions.

Classification description

Office work: Changes in the performance environment require occasional upgrading of skills. Minimal physical exertion is generally required. Learned physical skill is required to perform keyboarding and 10-key functions.

The classification description indicates the general nature and level of work of positions grouped within this classification; it is not intended to be a comprehensive inventory of all duties and responsibilities, job specifications, work environment or other characteristics of a specific position. The classification description is not an employment agreement between the employee and Metro or Metro's visitor venues and is subject to change by Metro. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.