

**Letter of Agreement**  
**MERC and ILWU, Local 28**  
**Recognition of Part-Time Medical Technicians**

This is a Letter of Agreement (LOA) between MERC and ILWU, Local 28 (hereinafter referred to as the Local).

**RECITAL**

- A. In February of 2013, the Local petitioned the Employment Relations Board for a unit clarification without an election. As a result, on May 21, 2013, the Employment Relations Board certified that the Local is the exclusive bargaining representative for all emergency medical technicians employed by MERC.
- B. The parties met regarding the clarification of the medical technicians into the Local on May 19, 2014.
- C. This LOA outlines the application of the collective bargaining agreement for current part-time medical technicians employed by MERC (hereinafter referred to as Med Techs).

**AGREEMENT**

The parties agree to the following:

- 1.) Med Techs shall be covered by the current ILWU Local 28 and MERC collective bargaining agreement provisions which apply to employees defined under Article 1, Section 1. Article 1, Section 1 shall now read:

*Section 1.*

*The employer recognizes the Union as the exclusive bargaining representative for two separate units of security agents employed by the Metropolitan Exposition-Recreation Commission. Bargaining unit one includes all full-time regular Facility Security Agents and Lead Facility Agents. Bargaining unit two includes Relief On-Call Security agents and Med Techs working an average of 4 hours or more per week.*

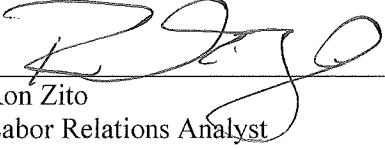
- 2.) Terms of the contract that apply to Bargaining unit two or Relief on Call Security Agents shall also apply to the Med Techs covered under the contract except for the following provisions:
  - a. Overtime eligibility for Med Techs shall be limited to the rate of time and one –half (1<sup>1/2</sup>) for all authorized work performed in excess of forty (40) hours in any workweek.
  - b. Med Techs shall not be eligible for shift differential as outlined under Article 11.
  - c. The employer shall provide the following uniform items for Med Techs:
    - Two (2) shirts in a combination of the employee's choosing (long sleeve and/or short sleeve)
    - Two (2) pairs of EMT pants
    - One (1) jacket
  - d. Hours for Med Techs who also work as a Relief Security Agent will be kept separate when equalizing hours for scheduling purposes under Article 9, Section 9.
- 3.) Pursuant to Article 4: Union Security, Section 3, union dues for Med Techs shall be withheld from their paychecks beginning July 1, 2014.
- 4.) Effective July 1, 2014, Med Techs shall receive a 2% increase to their current wages.

(SEE ATTACHED CHART)

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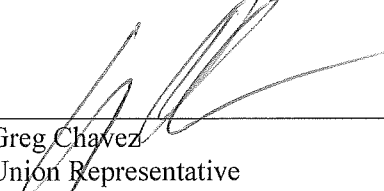
5.) This LOA is not precedent setting for any interpretation of any other section(s) of the collective bargaining agreement or any past practice.

For Metro:

  
\_\_\_\_\_  
Ron Zito  
Labor Relations Analyst  
Metro

6/30/14  
\_\_\_\_\_  
Date

For ILWU, Local 28:

  
\_\_\_\_\_  
Greg Chavez  
Union Representative  
ILWU, Local 28

6-30-14  
\_\_\_\_\_  
Date