Letter of Agreement
Metro and American Federation of State, County, and Municipal Employees Local 3580

This is a Letter of Agreement (LOA) between Metro and the American Federation of State, County, and Municipal Employees Local 3580 (hereinafter referred to as the Union) in regard to the wage rate for temporary Hazardous Waste Technicians.

The following represents the terms of an agreement between Metro and the Union related to the wage rate of temporary Hazardous Waste Technicians:

1. The rate of pay for the temporary Hazardous Waste Technician classification currently represented by the Union will increase from $18.99 per hour to $20.67 per hour effective the first day of the payroll period following the date of signature of this agreement.

2. The temporary Hazardous Waste Technician classification is subject to all applicable wage increases per the collective bargaining agreement.

For Metro:

5/7/19

Ross Hume Date
Labor Relations Program Manager
Metro

Terry L Smith 05.07.19

Terry Smith Date
Employee Engagement Manager
Metro

For AFSCME Local 3580:

Elizabeth Goetzinger 4/30/19

Elizabeth Goetzinger Date
President