**Letter of Agreement**
**Metro and the International Union of Operating Engineers Local 701**

This is a Letter of Agreement (LOA) between Metro the International Union of Operating Engineers Local 701 in regard to the work week.

## RECITALS

1. Metro intends to modify the workweek for accounting purposes in order to process payroll more efficiently.

2. Metro anticipates implementing a biweekly payroll.

## AGREEMENT

The parties agree as follows:

1. In order to process payroll more efficiently Metro may change the standard workweek to Monday thru Sunday with at least 60 days advanced notice to the Union.

2. Metro reserves the right to implement a biweekly payroll with at least 60 days advanced notice to the Union.

3. This agreement shall not set precedent, alter, or have effect on the terms and conditions existing between the Union and Metro except as specifically stated in this agreement.

4. This agreement satisfies any duty to bargain under the Public Employees Collective Bargaining Act (PECBA).

5. This agreement will expire upon ratification of a successor agreement.

**For Metro:**

5-9-18

Ross Hume Date
Labor Relations Program Manager
Metro

Terry Smith 05.09.18

Terry Smith Date
Employee Engagement Manager
Metro

**For IUOE 701:**

5-1-18

Jim Anderson Date
Business Manager and Financial Secretary