Letter of Agreement
Metro and American Federation of State, County, and Municipal Employees Local 3580

This is a Letter of Agreement (LOA) between Metro and the American Federation of State, County, and Municipal Employees Local 3580 (hereinafter referred to as the Union) in regard to the work week.

RECITALS

1. Metro intends to modify the workweek for accounting purposes in order to process payroll more efficiently.

2. Metro anticipates implementing a biweekly payroll.

AGREEMENT

The parties agree as follows:

1. In order to process payroll more efficiently, Metro may change the standard workweek to Monday thru Sunday with at least 60 days advance notice to the Union.

2. Metro reserves the right to implement a biweekly payroll with at least 60 days advance notice to the Union.

3. Metro agrees to meet with the Union to discuss available resources and training in order to assist employees in managing the transition to a biweekly payroll.

4. This agreement shall not set precedent, alter, or have effect on shift start times or other existing terms and conditions existing between the Union and Metro not specifically stated in this agreement.

5. This agreement satisfies any duty to bargain under the Public Employees Collective Bargaining Act (PECBA) over the contemplated workweek and/or biweekly payroll changes.

6. This agreement will expire upon ratification of a successor agreement.

For Metro:

4/3/18

Ross Hume Date
Labor Relations Program Manager
Metro

Terry Smith 04.03.18

Terry Smith Date
Employee Engagement Manager
Metro

For AFSCME Local 3580:

E Goetzinger 4/4/18

Elizabeth Goetzinger Date
President