

Letter of Agreement
Metro and American Federation of State, County, and Municipal Employees Local 3580

This is a Letter of Agreement (LOA) between Metro and the American Federation of State, County, and Municipal Employees Local 3580 (hereinafter referred to as the Union) in regard to the work schedule for AFSCME represented employees at the Portland Expo Center.

RECITALS

1. The collective bargaining agreement between Metro and the Union have a typical work schedule for Utility Maintenance Specialists at the Portland Expo Center of seven (7) consecutive days on with two (2) days off, followed by three (3) consecutive days on with two (2) days off, rotating every other weekend off.
2. The work week was modified from Thursday thru Wednesday to Monday thru Sunday on July 16, 2018 as part of an organization-wide change to a consistent work week. The event schedule under Article 6.1 was developed based on a Thursday thru Wednesday schedule. The change in work week has created challenges in scheduling employees in accordance to section 6.1 that offers sufficient time off between work days.
3. The parties agree, on a trial basis, to follow a standard work schedule for all AFSCME represented employees at the Portland Expo Center.

AGREEMENT

The parties agree as follows:

1. During this trial period, Metro will generally schedule AFSCME represented employees at the Portland Expo Center five (5) consecutive days of work and two (2) consecutive days off. This shall supersede Article 6.1, Workweek at Portland Expo Center. This does not prohibit management from scheduling overtime as necessary.
2. Work schedules shall be posted in accordance to Section 6.2 of the collective bargaining agreement. Additionally, for purposes of this letter of agreement, management will provide an electronic copy of each schedule posting to AFSCME Local 3580 President at president@afscme3580.org.
3. AFSCME represented employees currently employed at Portland Expo Center that were hired on or before March 1, 2019 will receive a one-time allotment of two additional personal holidays that must be used on or before June 30, 2019.
4. This agreement shall not set precedent, alter, or have effect on the terms and conditions existing between the Union and Metro except as specifically stated in this agreement.

