

**Letter of Agreement
Metro and AFSCME Local 3580
Shift Bidding, Scalehouse**

This is a Letter of Agreement (LOA) between Metro and AFSCME Local 3580 (hereinafter referred to as the Union) in regard to Article 16.2: Multiple Shifts.

RECITALS

- A. Metro recently hired a second Scalehouse Supervisor. One supervisor oversees scalehouse operations at Metro Central and the other at Metro South.
- B. Previously, scalehouse shifts, and thus shift bids and hiring, were not site specific.

AGREEMENT

The parties agree as follows:

- 1.) This agreement is applicable to Scalehouse Technician positions at Metro Central and South Transfer Stations.
- 2.) Scalehouse Technician positions will be site specific.
- 3.) During the bidding process, employees will bid on shifts specific to each site.
- 4.) Vacancies will be opened internally for bid prior to posting externally.
- 5.) This agreement will expire on June 30, 2020.

For Metro:

Terry Smith 12.31.18
Terry Smith Date
Employee Engagement Manager
Metro

For AFSCME Local 3580:

Elizabeth Goetzing 12/31/18
Elizabeth Goetzing Date
President
AFSCME Local 3580