

Parks and Nature Equity Advisory Committee

Position description

Are you interested in finding and fixing racial disparities in greater Portland's parks and natural areas and improving equitable outcomes for people of color?

In 2016, the Metro Council adopted the Strategic Plan for Racial Equity, Diversity and Inclusion. The plan identifies racial equity as the best approach to ensure that all people who live, work and recreate in greater Portland have the opportunity to share in and help define a thriving, livable and prosperous region. Part of the effectiveness of racial equity, research shows, is that by dismantling the most widespread barriers that keep communities of color from flourishing the obstacles that affect other marginalized communities are also addressed. Everyone benefits in regions that reduce racial disparities.

A first step in this commitment is to acknowledge that Metro benefits from the individual and collective wisdom of people of color and the experiences of diverse communities, and then Metro must ensure those voices are integral to policy and planning processes.

To do this, Metro's parks and nature department is recruiting people to serve on a newly formed Equity Advisory Committee. The purpose of the Equity Advisory Committee is to establish a standing advisory body for the department to bring a community-led racial equity perspective to planning processes, policy formation and outcomes on system-wide efforts and individual projects.

In the selection of the Equity Advisory Committee, Metro's parks and nature seeks a mix of representatives who have long-term connections to local communities of color; expertise in elevating the needs and aspirations of communities of color; and who bring a commitment to environmental, economic and cultural equity; and an interest in connecting their communities to nature.

In addition to the criteria above, at least one member of the committee shall be:

- Immigrants and refugees
- American Indian or Alaska Native
- Seniors and elders
- Young adults ages 18 to 25
- Living with a disability
- Natural resource, park, and/or environmental education practitioner



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Attendance

It is assumed that since committee members agreed to serve on the committee, they understand the importance of regular attendance in order to be heard and have their opinion factored into the process and advisory body.

Time commitment for the advisory committee is expected to be four hours a month. Meetings will typically be held once a month but could be more or less frequent depending upon annual work plan.

The preferred term for committee members is two years with option for renewal up to two additional terms.

Compensation

Committee members will receive compensation¹ of \$200 per meeting to recognize their contribution to shaping parks and nature's plans, programs and policies. Community members will be required to provide a completed W-9 Form.

Prefer to complete an application off-line? Print the form and **mail it completed by Monday, Oct 22, 2018** to:

Metro Regional Center
Parks & Nature
Attn: Gaylen Beatty
600 NE Grand Ave., Portland, OR 97232

Please note that information provided in this document is public information, with the exception of the Optional Information section. (Information in the optional section will only be disclosed as required by law.)

Metro makes a commitment to provide reasonable accommodation for any disability that may interfere with a person's ability to actively participate in this process. Call (503) 797-1774 with such requests, or (503) 797-1804 TDD.

If you want to receive the application or description of duties of the committee translated into a different language, call (503) 797-1545 or email parksandnature@oregonmetro.gov.

¹ Compensation is paid through a customized personal services agreement that established the Community Member as a consultant who provides culturally-informed knowledge and expertise through the delivery of services or time to Metro committees, projects, and programs.



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Translation of written materials
Live interpretation
ADA Accommodations

Optional Information

Demographic Questions

Race/Ethnicity

When asked to identify your racial or ethnic identity, how do you identify (pick all that apply)

- African
- American Indian or Alaska native
- Asian or Asian American
- Black or African American
- Hispanic, Latino or Spanish origin
- Middle Eastern/North African
- Native Hawaiian or other Pacific Islander
- Slavic
- White
- Other (please describe) _____
- Prefer not to answer

Gender

How do you identify your gender? (pick all that apply)

- Female
- Male
- Non-conforming
- Trans
- Other:
- Prefer not to answer

Age

Which of the following ranges includes your age?

Under 18

- 18-24



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- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75 and older
- Prefer not to answer

Home Residence Location

What county do you live in?

- Clackamas
- Multnomah
- Washington
- Prefer not to answer
- Other (Please describe) _____

What is your ZIP code? _____

Income

Which of the following best represents the annual income of your household before taxes?

- Less than \$10,000
- \$10,000 to \$19,999
- \$20,000 to \$29,999
- \$30,000 to \$49,999
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- \$100,000 to \$149,999
- \$150,000 or more
- Don't know / Prefer not to answer

Disability

Do you live with a disability? Yes/No

If yes, which of these descriptions best describes your disability or disabilities? (pick all that apply)

- Ambulatory difficulty (having serious difficulty walking or climbing stairs)

- Cognitive difficulty (because of a physical, mental or emotional challenge, having difficulty remembering, concentrating or making decisions)
- Hearing difficulty (deaf or having serious difficulty hearing)
- Independent living difficulty (because of a physical, mental or emotional challenge, having difficulty doing errands alone)
- Self-care difficulty (having difficulty bathing or dressing)
- Vision difficulty (blind or having serious difficulty seeing, even when wearing glasses)
- Other (please describe) _____
- No
- Prefer not to answer

Language

What is the language spoken most in your home? (pick all that apply)

- Cantonese
- English
- Japanese
- Korean
- Mandarin
- Russian
- Somali
- Spanish
- Vietnamese
- Other (please describe) _____
- Prefer not to answer