

Equity Strategy Advisory Committee

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Metro Parks and Nature

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Metro Parks and Nature

Conservation

Science, land management, acquisition

Visitor Services

Parks and visitor services, parks and nature planning, volunteer program

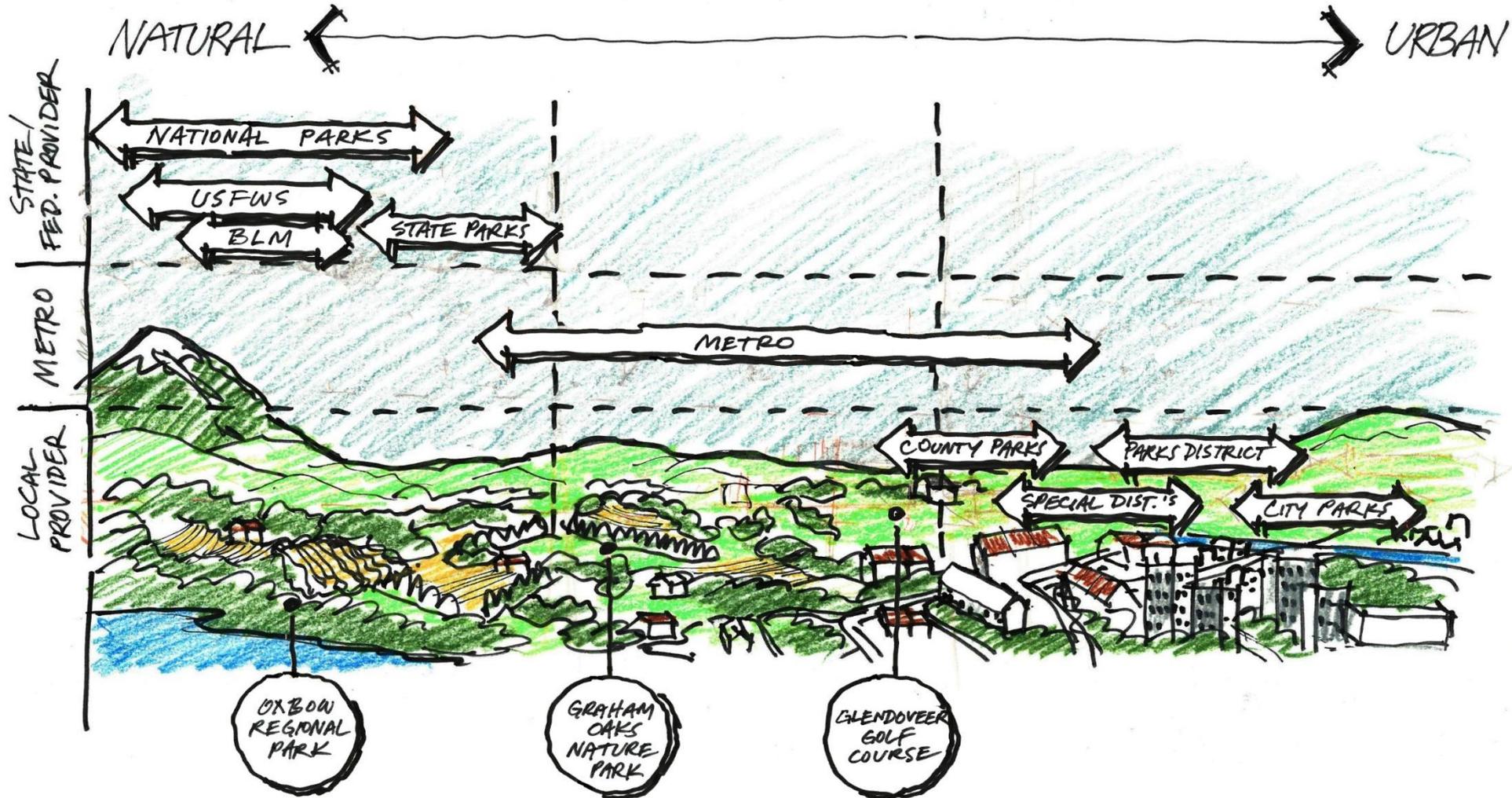
Community Investments and Partnerships

Bond and levy community grants, community partnerships

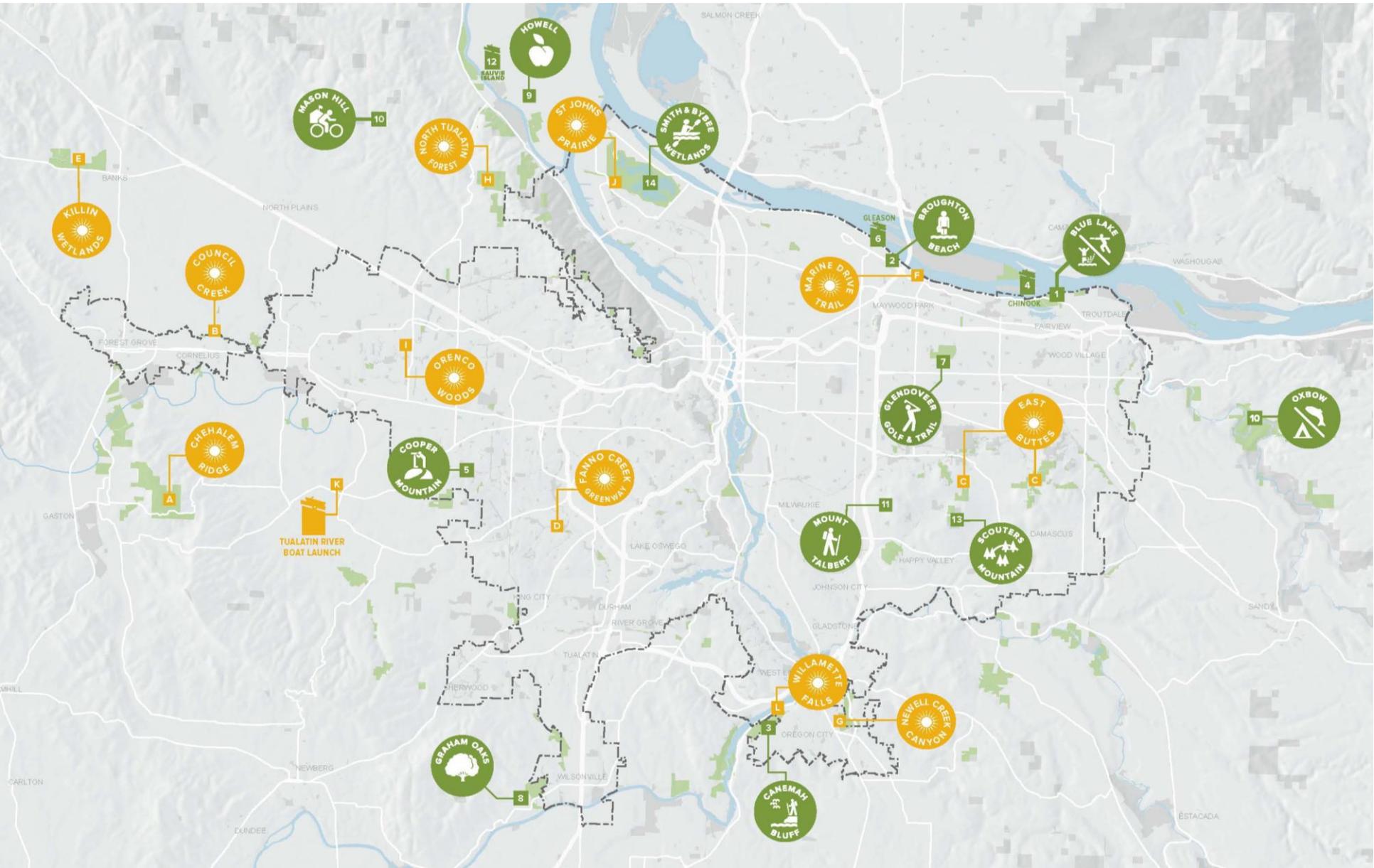
Historic Cemeteries

14 historic cemeteries

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Conservation

- Vegetation maintenance contracting: target MWESB, workshops, contract support
- Partnership with Verde at NPC and for restoration projects
- Property disposition contract with Proud Ground
- Intertribal Cultural Resource Specialist – First Foods project
- Hired youth from YEC for seasonal positions



Visitor Services

- MWESB, sheltered market for construction projects
- Opportunities for diverse youth to learn about careers in the outdoors – hands-on experience
- Research and community-based projects to build welcoming and inclusive park facilities
- Changed approaches to community engagement to reach diverse audiences



Conservation education

- Youth Ecology Corps
- Naturalist-led field trips and flexibility
- Scholarships to naturalist training program
- Bringing naturalist to Blue Lake Park
- Incorporating all that we've learned into future programming decisions



Community investments and partnerships

- Change criteria to reflect need for projects to include equity lens
- Ensure grant review committees include diverse perspectives
- Partners in Nature: Create culturally-relevant opportunities for diverse youth in the outdoors



Historic Cemeteries

- No time restrictions on length of funeral services
- Make every effort to accommodate culturally sensitive funeral services – more flexible than many private cemeteries

Equity and inclusion

Spending with minority, women and emerging small business contractors

