



# Metro's Equity Strategy Program Outcomes

Building on direction from Metro Council and feedback from community partners, the Equity Strategy Program seeks to achieve the following outcomes.

1. **Strengthen and build new and existing partnerships**
  - Use the Equity Strategy as an opportunity to develop a collaborative partnership to advance equity.
  - To move away from a one-off approach, strengthen partnerships with groups that represent populations most impacted by the inequities that challenge our region. Specifically, relationships with traditionally underserved and underrepresented communities, including communities of color, immigrant and refugee communities, and low-income communities need to be strengthened.
2. **Increase external knowledge base around Metro's roles and responsibilities and support capacity building for partners to engage with Metro**
  - Ensure community-based partners have the knowledge and relationships to examine and shape Metro's role—as an agency—in advancing equity across the region's desired outcomes (Step 2).
  - Help facilitate a regional equity dialogue among communities and across perspectives.
  - Support efforts to build the capacity of local jurisdictional and public sector partners, (including but not limited to data collection) in an effort to foster regional coordination around advancing equity.
3. **Build internal capacity around equity**
  - Learn from the breadth and depth of knowledge that regional partners have around equity by supporting staff development, training and skill building that equips Metro staff with the tools to implement Metro's Equity Strategy.
  - Invest in leadership development opportunities (through Metro sponsored training events and partner sponsored engagement opportunities).
  - Ensure the long-term success of an agency-specific equity strategy by coordinating with the existing Diversity Program.
  - Ensure that the Equity Strategy Program supports and is coordinated with the agency's existing and planned activities. These include, but are not limited to the following: Title VI compliance, regional planning efforts, the Community Investment Initiative, and ongoing service delivery and research efforts.
4. **Build on existing regional and national equity measurement efforts to create a strong foundation for Metro's Equity Strategy Program**
  - Draw from existing evaluation and measurement efforts within the region, including but not limited to: The Greater Portland Pulse, Opportunity Mapping, the Regional Equity Atlas.
  - Draw from the evaluation and measurement work of other regions and communities; identify indicators that will allow comparisons of our progress, relative to other communities.
  - Identify data and measurement gaps and support a regional conversation around addressing existing regional data gaps.