Equity Strategy Program Timeline

Phase 1

2011-12
EQUITY INVENTORY REPORT

Completed Summer 2012

Phase 2

2013
PROGRAM INITIATION

Create work plan for step 1

2013-14 | Step 1
EQUITY BASELINE

Develop equity lens for each of the region's desired outcomes

2014 | Step 2
RELATIONSHIP MAP

Identify Metro's roles and responsibilities relative to the equity baseline

2015 | Step 3
EQUITY STRATEGY AND ACTION PLAN

Define Metro's equity strategy and adopt Metro's equity action plan

Phase 3

2016 - Ongoing
EQUITY STRATEGY IMPLEMENTATION

Continuous implementation and evaluation